

KANSAS HIGHWAY PATROL



SERVICE

THE KANSAS HIGHWAY PATROL'S RANGE OF SERVICES IS UNMATCHED IN KANSAS.

Fellow law enforcement partners, other state agencies and the citizens of Kansas heavily rely on our services.

Throughout this report you'll see how the services we provide, from rapidly relaying life-saving blood to supplying essential coverage after natural disasters benefit the lives of our citizens.





WE EARN THE TRUST OF OUR COMMUNITY THROUGH THE COURTESY WE SHOW.

Kansas Highway Patrol employees build trust within the community by treating others with courtesy and respect. From fishing with children to changing a tire on the side of a busy highway, KHP troopers consistently demonstrate courtesy though the work we do.

IT'S THROUGH THE PROTECTION WE PROVIDE THAT INNOCENCE IS PRESERVED.

Many times what some may call a "routine traffic stop" leads to the discovery of something much more. During 2021, traffic stops conducted by the Kansas Highway Patrol led to the apprehension of bank robbers and murderers, large narcotics seizures, and the recovery of human trafficking victims.





COLONEL HERMAN T. JONES



Colonel Herman T. Jones stepped down as Shawnee County Sheriff and was appointed Superintendent of the Kansas Highway Patrol on April 3, 2019.

Col. Jones' law enforcement career began in 1977 while in college at Emporia State University working with campus police. His experiences in law enforcement and personal connections helped instill his life-long mission to serve others and be, "self-less not selfish."

Most recently, Col. Jones was Shawnee County Sheriff from 2012 through 2019. He previously served with the Kansas Highway Patrol as a state trooper from 1982 to 1992, then as Director of Administration from 2000 to 2011.

Jones is involved in many law enforcement and civic organizations including his church, the Kansas Peace Officer Association, Kansas Sheriffs' Association, and Big Brothers and Big Sisters of Topeka.

Most importantly, he is a husband, father of two, and grandfather.

Some of Jones' other accomplishments include:

- 2012 FBI National Academy Graduate
- 2013 Kansas City Kansas Public Schools Distinguished Alumni
- 2014 National Sheriffs' Institute Graduate
- 2014 Kansas Sheriffs' Association Sheriff of the Year
- 2015 Leadership Topeka Graduate
- 2016 Emporia State University Distinguished Alumni
- 2018 Leadership Kansas Graduate
- Life Member of the Kansas Peace Officer Association (KPOA) and former President

Currently serves as a Commissioner for Kansas Commission on Peace Officers Standards and Training (KCPOST); this Commission oversees certification and training for all Kansas law enforcement.



LIEUTENANT COLONEL JASON B. DE VORE



Lieutenant Colonel Jason De Vore joined the Patrol in March 1994 after graduating with Class 27 from the academy. During his first six years, he served the Salina area as a trooper. In January of 2000, De Vore was promoted to 2nd Lieutenant and began his assignment as assistant Troop M commander in Salina. In 2003, he was promoted to Lieutenant and in 2004 he was promoted to Captain of Central Communications and served as the State CJIS Systems Officer. Starting in 2005, he served as Troop C commander. In 2011, De Vore was promoted to Major. He has served as the West Region and Special Operations Major, overseeing field operations, as well as the Special Response Team, Hazardous Devices Unit, Criminal Interdiction, Canine Unit, Aircraft, Kansas Highway Patrol Training Academy, and various other organizational units.

During his service with the Patrol, De Vore has been a member of the Criminal Interdiction Enforcement Unit and the Special Response Team (SRT). In 2008, he attended the FBI's National Academy in Quantico, Virginia, as a member of Class #234. He is a member of the Kansas Peace Officers Association (District Governor), Kansas Sheriffs' Association, the FBI's National Academy Associates, Inc., the Kansas Association of Chiefs of Police, and the International Association of Chiefs of Police. He is also a Certified Public Manager through the KU CPM program.

De Vore graduated from Eureka Sr. High School in Eureka, Kansas. He received his associate degree in criminal justice from Barton County Community College and graduated from DeVry Institute of Technology with a Bachelor of Science degree in Electronic Engineering Technology.





OUR MISSION

The Kansas Highway Patrol is devoted to improving quality of life through spirited and dedicated service. We pledge to be responsive to concerns of citizens and public safety partners. We will do this by providing professional law enforcement services and share resources in the most effective and efficient manner possible.

We believe in treating all persons with courtesy and respect. The preservation of individual dignity and constitutional rights is paramount in performing our duties. Protecting the rights of co-workers and providing a safe, secure working environment is of equal importance.

We are committed to providing protection of life and property through active enforcement of traffic, criminal and other laws of the State of Kansas, and by supporting Homeland Security initiatives. We recognize our responsibility to uphold and enforce this authority in a competent, fair, and honest manner.

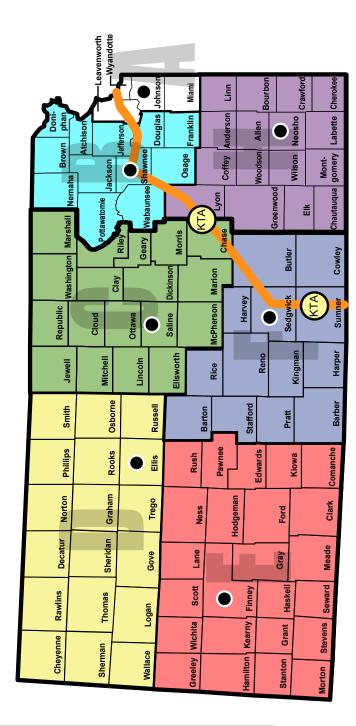
OUR GOALS

Consistent with the Patrol's mission and principal function, we will strive to attain the following goals:

- To reduce the number and severity of traffic crashes through the enforcement of impaired driving and occupant protection laws.
- The Patrol will promote the use of child restraints and safety belts through aggressive enforcement and educational programs.
- The Patrol will deter motorists from driving impaired and will arrest impaired drivers through proven DUI countermeasures, such as selective enforcement efforts and sobriety check lanes.
- To vigorously pursue, apprehend, and prosecute those who utilize Kansas highways for criminal activities.
- To improve the quality of our service and enforcement activities by developing programs and incorporating technologies that enhance public safety.
- To enhance public relations through local community involvement in schools, civic organizations, and businesses.

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NORTH REGION

MAJOR DENNIS MARTEN MAJOR MICHAEL MURPHY

Troop C Troop D

Troop F **Troop H**

Iroop E

Troop G - Turnpike

Troop I - MCSAP, CHART, MCI

ADMINISTRATIVE SERVICES SOUTH REGION

Troop K – Capitol Police MAJOR ANDREW DEAN Communications/CJIS Troop M – Central

Fleet

Troop V - Motor Vehicle

Enforcement

Information Technology Public & Governmental

Records

Affairs

SPECIAL OPERATIONS

Academy, Breath Alcohol Troop J – Training

Highway Enforcement

Emergency Operations

Human Resources

Homeland Security/

EAST REGION

Troop B - Northeast Kansas Troop A - Kansas City MAJOR ERIC SAUER Metropolitan Area MAJOR ROBERT KEENER

Team, TJTTF, Fusion Center, Troop N - Domestic Evidence

Troop S – Emergency Services Unit

CALEA Accreditation

Troop T – Air Support Unit





In 2021, the Kansas Highway Patrol was honored to become Tri-Arc accredited through the Commission on Accreditation for Law Enforcement Agencies, Inc. (CALEA) as the agency's Communications Center was awarded CALEA accreditation. The KHP received Law Enforcement Accreditation in 2018 and Training Academy Accreditation in 2020. This prestigious award makes the Kansas Highway Patrol one of only 25 law enforcement agencies and one of only three state-level law enforcement agencies across the United States who currently maintain all three accreditations. CALEA's purpose is to improve delivery of public safety by maintaining a body of standards developed by public safety practitioners covering up-to-date public safety initiatives, establishing and administering an accreditation process, and recognizing professional excellence.

The Kansas Highway Patrol continued to focus heavily on recruitment in 2021. The agency utilizes a full-time recruiting lieutenant, adjunct recruiters in each field troop, and public resource officers to attend career fairs and hiring events, conduct ride-alongs, and coach Cadet and Collegiate Law classes. Recruiters have been finding new means to recruit employees, such as networking in other states, utilizing social media to promote recruitment with graphics and photographs, and researching ways to streamline the hiring process and increase diversity across the agency. Beginning in 2022, the Kansas Highway Patrol Training Academy will begin implementing two recruit classes each year with Class 62 starting in January and Class 63 later in the year. Class 63 will be the first lateral transfer training class in KHP history and will allow qualified Kansas CPOST certified officers to apply for a Trooper position to experience a

condensed training academy experience. While the Patrol has experienced recruitment challenges related to the current social climate, compensation, and both facts of the COVID 19 pandomic recruitors and other agency personnel baye been

the health and economic effects of the COVID-19 pandemic, recruiters and other agency personnel have been working diligently to bring new troopers to the agency.

In November, the Kansas Highway Patrol celebrated the addition of four new Troopers and one new Capitol Police Officer as Class 61 graduated in a ceremony held at the Kansas Highway Patrol's Training Academy in Salina. Attendance at this year's ceremony was by invitation only to keep graduates, their families, and other guests safe during the COVID-19 pandemic. The keynote address was given by Rogeana Patterson-King, Special Agent in Charge at the Drug Enforcement Administration. The Patrol is excited to welcome these new law enforcement officers into our agency and looks forward to their great success in years to come.

The Kansas Highway Patrol's awards program is designed to reward agency personnel for a job well done, recognizing employees who have gone above and beyond in their service to the citizens of Kansas, and serve as a motivational tool to encourage continued quality performance. The agency began issuing Employee of the Quarter awards to one sworn and one civilian employee in the first quarter of 2021. The award is presented by the Superintendent and includes a \$500 monetary award, framed certificate, and a letter from the Superintendent. Each employee awarded the Employee of the Quarter during a calendar year is eligible for Employee of the Year. The Employee of the Year receives a \$1,000 monetary award, framed certificate, and a letter from the Superintendent. In addition to awards for top producers in several categories, including most impaired driver arrests, most seatbelt arrests, and most CVSA inspections, members of the Patrol received Commander's Commendations, the Superintendent's Award, the Life Saving Award, and the Kansas Association of Chiefs of Police Valor Awards.



EXECUTIVE COMMANDER MAJOR ERIC SAUER



Major Eric Sauer joined the Patrol in March 1994 and was assigned to field duties in Goodland, Kan. In 1998, he was assigned to the Governor's Protection Detail, Troop L, in Topeka, Kan., and was promoted to Second Lieutenant in 1999. In 2003, Sauer was promoted to Lieutenant and later that same year to Captain, assuming the duties of Operations Commander of Troop L. In 2011, Sauer transferred and took command of Troop N and the KHP Aircraft wing, Troop T, until 2015. In 2015, Sauer assumed command of the Homeland Security & Emergency Operations Unit in addition to Troop N. He was promoted to Major for the West region in July 2019 and oversaw Troops C, D, E, F and Homeland Security and Emergency Operations. In 2020, he transitioned to overseeing the East Region, which includes field Troops A and B, as well as Homeland Security and Emergency Operations, Accreditation, Fiscal, and Human Resources.

Major Sauer began his law enforcement career in 1991 with the Riley County Police Department as a police officer after graduation from the Kansas Law Enforcement Training Center. Sauer is a native of Cimarron, Kan., and a 1987 graduate of Cimarron High School. He later received an Associate degree in criminal justice from Seward County Community College in 1989 and his Bachelor of Science degree in criminal justice from Washburn University in 1991. Sauer is a 2011 graduate of the FBI National Academy Class #247 in Quantico, VA.

The East Region is located in the densely populated area of eastern Kansas. The region includes the Kansas City metropolitan area, Topeka, and Lawrence. The East Region also contains Homeland Security and Emergency Operations, Human Resources, Fiscal and Accreditation. The Patrol's General Headquarters and the State Capitol of Kansas are located in the East Region.

Fort Leavenworth, the U.S. Penitentiary Leavenworth and the Lansing Correctional Facility are located in this area. The East Region is also home to numerous public, private and community colleges, the University of Kansas, University of Kansas Medical Center in Kansas City, Kansas, and Washburn University.

The Kansas Speedway and the Legends Outlets Kansas City are located in the East Region. Additionally, the Tribal nations including Pottawatomie, Kickapoo, lowa, and Sac and Fox are in the region.

THE EAST REGION CONSISTS OF:

- Troop A Kansas City Metropolitan Area
- Troop B Northeast Kansas
- Homeland Security/Emergency Operations
- **Human Resources**
- **Fiscal**
- **CALEA Accreditation**



TROOP A

KANSAS CITY METROPOLITAN AREA, MOBILE FIELD FORCE

CAPTAIN JOHNNY INGRAM

KC AVIATION & AIRSHOW

The KC Aviation & Airshow took place over the July 4th holiday weekend in Garnder, Kan. This event has become wildly popular with attendees from all over the midwest. Troop A coordinated with multiple jurisdictions over the two-day assignment to assist with vehicle escorts and ingress and egress traffic plans on I-35. This successful event is scheduled to return to the grea in 2022.



The elite Navy Blue Angels pose alongside KHP troopers who ensured traffic flowed as smoothly as possible during the two-day airshow.

2021 ENFORCEMENT TOTALS



Made **25,783** citizen contacts



Worked 1,756
collisions and saw
a 33% reduction
in fatal collisions
compared to 2020



Issued
782 occupant
protection citations
(adult, teen and child
restraint)



Conducted **4,111** stops for moving hazardous violations



Conducted 4,468 enforcement stops for speeding

MOBILE FIELD FORCE

59TH PRESIDENTIAL INAUGURATION-WASHINGTON D.C.

On January 17, 2021, 46 members of the Kansas Highway Patrol Mobile Field Force traveled to Washington D.C. to assist with security for the 59th Presidential Inauguration. On January 20, 2021, the team began their day at 03:00 hours in the lobby of the Hinkley Hilton Hotel in downtown D.C. From there, they were shuttled to their duty assignment at 14th and Pennsylvania Avenue. Troopers stood in cold temperatures, snow showers, rain and windy conditions for thirteen hours in the performance of their duties. No impacting incidents took place while KHP Troopers were on post.

HURRICANE IDA DISASTER RESPONSE

On September 25, 2021, 16 members of the Kansas Highway Patrol Mobile Field Force (MFF) Team responded to a request for assistance from the Louisiana State Police (LSP) after Hurricane Ida decimated the region. MFF Team Members provided supplemental law enforcement services with the LSP for fourteen consecutive days. Troopers partnered with LSP troopers for twelve-hour shifts to deter theft, looting and criminal activities in an assigned district. They also responded to calls for assistance from the public and provided police presence until local jurisdictions could resume traditional law enforcement duties. Troopers returned to Kansas on October 10, 2021, with a certificate of appreciation from the Colonel of the Louisiana State Police.



TROOP B

NORTHEAST KANSAS

CAPTAIN JOE WITHAM

TROOPER ADMINISTERS NARCAN TO UNRESPONSIVE DRIVERS

The Wabaunsee County Sheriff's Department had been receiving numerous reports of a northbound vehicle running vehicles off the roadway. They then received a report of an injury crash on K99 Highway north of Alma, Kan. It was believed that the previously reported erratic driver caused this injury crash. As the trooper responded, he was nearly struck head-on by the vehicle and was forced to take evasive action to avoid a collision. The erratic vehicle left the roadway and crashed. The Trooper found the driver unresponsive and exhibiting labored breathing. It was evident from the narcotics found in the driver's proximity that the driver had overdosed on opiates. Two doses of Narcan were administered by the Trooper. Within a few seconds of the second dose, the driver's breathing improved and he began to regain consciousness. He was released to EMS and recovered. The driver faced numerous criminal charges, including DUI.

Thirty days later, the same trooper responded to a crash on I-70 at the Shawnee County, Wabaunsee County line. The Trooper administered two doses of Narcan to the unresponsive driver with labored breathing. When the Trooper's Lieutenant arrived, a third dose of Narcan was delivered and the driver's breathing improved. The driver was released to EMS. Narcotics were found at the scene. The driver was charged with numerous drug related offenses by the Shawnee County Sheriff's Department.



BENEFITS OF AGGRESSIVE ENFORCEMENTS

Throughout 2021, Troop B was busy conducting selective enforcements in high traffic and high crash areas. These selective enforcements focused on regions recognized as potentially problematic by KDOT. The goal was to remove impaired drivers from our roadways, enforce occupant protection laws, and apprehend criminals who utilize our roadways in furtherance of their criminal enterprise. The Kansas Highway Patrol partnered with fellow law enforcement agencies to create a more visible law enforcement presence and help increase the safety in these areas.

2021 ENFORCEMENT TOTALS



Made **23,086** citizen contacts



Worked **553**collisions and saw
a **9% reduction**in fatal collisions

compared to 2020



Issued
577 occupant
protection citations
and warnings (adult,
teen and child restraint)



Conducted **4,155** stops for moving hazardous violations



Conducted **8,944** enforcement stops for speeding

The State of Kansas is divided into seven Homeland Security Regions, each represented by a governing council made up of local volunteers from various disciplines. As the SAA, the KHP is responsible for pass-through and oversight of the HSGP and NSGP.



HOMELAND SECURITY:

The KHP Homeland Security Office (HSO) has served as the Governor-appointed State Administrative Agency (SAA) for the Homeland Security Grant Program (HSGP) since 2001 and the Non-Profit Security Grant Program (NSGP) since 2018.

Kansas distributed \$4,602,500 from the State Homeland Security Grant Program (SHSGP) in DHS appropriated funds during 2021. These funds support investments that build, sustain, and deliver core capabilities through planning, organization, equipment, training, and exercise activities. This funding also helps Kansas prepare, prevent, respond, mitigate, and recover from acts of terrorism or other catastrophic events.

- Most trainings and exercises were either canceled or offered virtually during calendar year 2021.
- In Fiscal year 2021, funding was used to secure and sustain an existing KHP Fusion Center analyst to work in the Kansas Intelligence Fusion Center (KIFC). The position assists with analysis and dissemination of intelligence to law enforcement in Kansas and beyond.
- In Fiscal Year 2021, funding was also secured to sustain radiation detection and identification equipment. This will assist KHP and the state detect, locate, accurately measure, and identify radiological sources when suspected.
- Unused funds from other agencies supported the procurement of night vision and gas masks for our Special Response Team.

This was the fourth year Kansas was awarded the NSGP which has seen a steady increase in funding, applicants, and awardees to manage. This funding opportunity started out in 2018 with \$150,000.00 in funding and two awardees receiving funds for security enhancements. This year, 24 awardees received \$1,834,988.00 in DHS funds. The recipients will use these funds to support

physical security enhancements and other security initiatives.

KHP was awarded funds through the Federal Coronavirus Emergency Supplemental Fund (CESF) to prevent, prepare for and respond to the coronavirus. The funds purchased a shareable/deployable remote dispatching system, temperature kiosks stations, a variety of disinfectants and PPE for every member of KHP.

STATE EMERGENCY OPERATIONS CENTER-EMERGENCY SERVICES FUNCTION 13

With the continuation of the COVID-19 Pandemic members of the emergency operations unit have stayed in constant contact with the State Emergency Operations Center (SEOC) for weekly briefings and updates. KHP EO members were also requested to be in person at SEOC throughout the year for hazardous weather events and civil disturbance threats. KHP was tasked with transporting COVID vaccines, storage of ventilators for rapid deployment, supplies and testing equipment across the state.

- PPE supplies were sorted, distributed across the state and used by every member of KHP. The PPE continues to keep personnel safe, disinfect work areas and provide additional protection.
- KHP continues to update and revise each of our Continuity of Operations Plans (COOP) working through the challenges of remote work and the increase of various potential threats while maintaining necessary services.
- Kansas received and responded to an Emergency Management Assistance Compact (EMAC) request from Louisiana State Patrol after Hurricane Ida in September 2021. Sixteen troopers and seven vehicles were deployed to work alongside the Louisiana State Patrol, KHP Mobile Field Force, and the Kansas Department of Emergency Management (KDEM).



CHRISTI ASBE. ACCREDITATION MANAGER

In March of 2021, the agency was awarded Tri-Arc Accreditation Status. This elite status is an award issued to agencies who are able to successfully become accredited in three areas: Law Enforcement, Training Academy and Communications.

Accreditation is an ongoing process in which the agency will work to prove that we continually meet best practices. Becoming accredited does not mean that there isn't still work to be done. We will continue to selfassess, and continue to grow and move forward.

The unit contacts and works with divisions and programs within KHP and seeks proofs of compliance for each standard. Proofs include reports, training documents, completed forms, photographs, audio, video and other items.

Being successfully accredited takes the entire agency working together to achieve assigned goals.



LAW ENFORCEMENT ACCREDITATION

In July of 2018 the Patrol achieved initial Law Enforcement accreditation and began a cycle of assessments. Each year CALEA (Commission on Accreditation for Law Enforcement Agencies) conducts a review of our continued compliance with the standards. Our annual law enforcement review occurred in 2020 and 2021. We are currently seeking re-accreditation and will be reviewed in February of 2022.



ACADEMY ACCREDITATION

In January of 2020 the Patrol's Academy was assessed by CALEA Compliance Service Members as well as Assessors to ascertain compliance with 159 standards based on best practices for Law Enforcement Training Academies. In July of 2020 the Patrol achieved Academy Accreditation. We were reviewed in January of 2021 and are scheduled to be reviewed again in 2022.



COMMUNICATIONS ACCREDITATION

In October of 2020 the Patrol's Communications Centers (Troop M and Troop K) were assessed by CALEA Compliance Service Members as well as Assessors to ascertain compliance with 207 standards based on best practices for Law Enforcement Communication Centers. We were awarded CALEA Communications Accreditation in March of 2021 and will be reviewed in February of 2022.



HUMAN RESOURCES

SHELLBIE BLODGETT, DIRECTOR

The Human Resources (HR) department has three branches: recruitment, compensation, and benefits which work together and separately to help ensure agency compliance and provide guidance with state and federal employment laws, state statutes, Kansas Administrative Regulations, Executive Directives, Memorandums of Agreement, CALEA standards, and agency policies. HR staff provide information and direction to applicants and employees in the hiring and promotional processes, as well as compensation, benefit programs, performance reviews and policy development. HR department members are available to answer questions and provide guidance to all agency employees to ensure clear communication and understanding throughout their career.

RECRUITMENT

HR works to attract and retain quality employees in an agency of over 800 positions. The HR Recruiting Team provides information and direction to applicants. We provide assistance through the hiring phases of our Trooper Trainee or civilian positions. HR answers any questions that applicants or candidates have on why they were not selected. HR works with other Law Enforcement agencies regarding applicants that have applied with their agency as well.

From hiring to retirement, our recruitment team assists with processes to help ensure departments get back to 100% staffing. Working with Captains, Department Heads and Supervisors to backfill vacant positions, we provide hiring process checklists and spreadsheets to assist with the steps of the hiring and promotional process.

The Kansas Highway Patrol (KHP) supports our military employees and veterans and strives to reflect the diversity of the citizens the agency serves. Throughout the hiring phases HR helps ensure the agency is abiding by Fair Labor Standards Act, Americans with Disabilities Act, Equal Employment Opportunity, and Affirmative Action. HR also ensures KHP recruitment actions and files abide by CALEA standards.

We value diversity, equity, and inclusion as essential elements that create and foster a welcoming workplace. All qualified persons will be considered for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, political affiliation, disability, or any other factor unrelated to the essential functions of the job.

The job market has been impacted by COVID amongst other things and has changed the way we recruit for our positions. We have moved to social media outlets for our Trooper Trainee/ Lateral Transfer, Law Enforcement Officer, and civilian job postings. We also utilize the State of Kansas and Kansas Highway Patrol websites, various social media platforms, and employment recruiting advertisements through CALEA, Indeed, Police1, and ZipRecruiter to try to draw in new applicants. We continue to work with our Public & Governmental Affairs unit's Recruiter and Public Resource Officers to help promote job openings. Our Recruitment Plan and Analysis is something that we review yearly and change our plan of action as necessary. All components are all instrumental in working on key recruitment objectives.



Sworn Positions during 2021

- HR administered three KHP Academy class postings for the Trooper Trainee and Lateral Transfer/Recruit Trooper positions. We received a total of 269 applications for those positions.
- HR also administered two job postings for the Troop K Law Enforcement Officer positions. We received 33 applications for those two positions.



Civilian Positions during 2021

- 71 positions actively recruiting
- Hired and filled 34 civilian positions

COMPENSATION

KHP's HR Payroll and Benefits sections complete onboarding with all new employees, including providing orientation, explanation of benefits, and teaching selfservice time-sheet reporting.

In 2021 the payroll department implemented the Motor Carrier Inspectors progression plan and manages the agencies' Career Progression Plan and corresponding data bases.



Trooper Trainee New Employee Orientation January 2022

The KHP Payroll department manages: the Compensation Program by.

- Providing oversight and direction to 30 primary and backup field timekeepers
- Conducting training with new employees and new supervisors on how to report and approve time and leave in Employee Self Service
- Verifying the accuracy of data in the SHARP payroll system self-reported by employees in the Employee Self Service Center to ensure that employees are compensated correctly and deductions are properly withheld from paychecks.

Compensation maintains:

- Compliance with state regulations and agency policies and ensures that no payroll fraud occurs.
- Instructs, trains and coordinates field timekeepers on technical and procedural issues regarding time and labor
- Solves problems involving complex work schedules, holiday pay, additional hours, overtime, leave usage, any many other KHP related anomalies.
- Plans, develops, and participates in the agency's employee orientation program.
- Enters all information in the SHaRP Human Resource system for appointments, terminations, promotions, demotions, position maintenance, file maintenance and other necessary entries.
- Coordinates with KHP Accounting Department to establish, modify, and change department budget tables and position funding information.

BENEFITS

The KHP Benefits section manages the HR aspects of:

- Shared Leave and FMLA programs.
- Officer Involved Shooting (OIS), and Fitness for Duty processes, including but not limited to the coordination of doctor evaluations, appointments and correspondence.
- Worker's Compensation and Disability services.
- Works with family members concerning Line of Duty Death and other situations involving employees who pass during employment.

Benefits manages all Group Health Insurance (GHI) activities for KHP including:

- Answers questions and explains the various benefit coverage options available.
- Utilizes the HR Benefit Portal to enter new employee information and monitor benefit elections and changes.
- Communicates with the State Employee Health Plan to resolve specific issues and/or adjustments on behalf of employees and the agency.

Plans, coordinates, and conducts:

- Runs Annual GHI open enrollment meetings statewide, and provides on-line presentations for same.
- Maintains all medical files for the agency.
- Serves as the agency's designated agent and primary contact person for all Kansas Public Employee Retirement System (KPERS) and Kansas Police & Fire (KP&F) retirement plan issues such as, membership, retirement estimates, working after retirement, DROP which saw 18 employees enter the program in 2021.
- Pay period reporting, and certifications.
- Participates in the planning, preparation, and presentation of the retirement planning seminars.
- Is a Member of State KPERS Advisory Group. Serves as Agency contact for Optional Group life and KPERS 457 plan.
- Plans, develops, and participates in the agency's employee orientation program, and the Recruit Trooper Spouses Program.
- Tracks Infectious Disease Outbreaks and provides individual guidance on quarantines, which in 2021 was a huge duty in itself; tracking 108 Civilians quarantined, 216 First Responders quarantined, and 141 Total positive cases (civilian and first responders combined).



FISCAL MANAGEMENT

CHIEF FISCAL OFFICER

SHERRY MACKE

Fiscal Services is tasked with oversight and management to ensure all funds are spent and managed according to the goals, objectives, and mission of the organization and in accordance with State and Federal policies. Individuals within this office provide account-level monitoring and financial forecasting related to the Agency's budget, as well as oversight of asset management, procurement of goods and services, administration of owned and leased facilities, and financial reporting of State and Federal grants.

The Fiscal staff is also responsible for monitoring financial controls and coordinating audits between State and Federal offices. In FY2021, staff facilitated 22 various audits ranging from expenditure/desk audits with the Kansas Department of Administration to more in-depth reviews with the U.S. Department of Justice and Kansas Legislative Post Audit.

ACCOUNTING ACTIVITIES:

During Fiscal Year 2021, The Accounting staff processed:

- Approximately 8,300 vouchers, representing over 45,000-line payments
- Totaling over \$35.2M to outside entities for goods and services purchased or contracted by the Agency.

The Fiscal Division managed:

- Over \$15.2M in grant revenues and
- \$17.2M in grant expenditures

This unit is responsible for verifying all expenditure types and submitting reimbursement requests to both State and Federal entities to ensure program funding was available to the agency.

PROCUREMENT ACTIVITIES:

Kansas Highway Patrol Procurement Officers facilitate the procurement process as delegated by the Department of Administration. Functions include: product research and sourcing, management of bid solicitations, negotiating and preparing contracts for good and services.

In fiscal year 2021, Procurement processed:

- 2,715 unique purchase orders totaling 9,024-line items
- Prepared 25 agency-specific contracts, totaling \$29.5M in purchases.
- In addition, Procurement was instrumental in preparing 90 Prior Authorizations which, by statute, are submitted to the Office of Procurement and Contracts for approval on requests exceeding the Patrol's annual purchase authority of \$5,000.
- Procurement also managed the agencies 609 active procurement cards with an annual spend of \$1.5M.

Procurement played an instrumental role in acquiring several key procurement contracts in fiscal year 2021, including:

- Replacement of key equipment and services such as:
 - Rifles
 - Jackets
 - Mobile Data Units (MDUs)
 - Protective vests/body armor
 - Civilian laptops
- Implemented a statewide use contract for vehicle maintenance.
- The Procurement unit also worked hand in hand with Information Technology and Troop M to fund an upgrade of the current CJIS software that will replace multiple KHP owned platforms such as KLER, Global Justice RMS, Workflow, DigiTicket.

DISASTER SUPPORT:

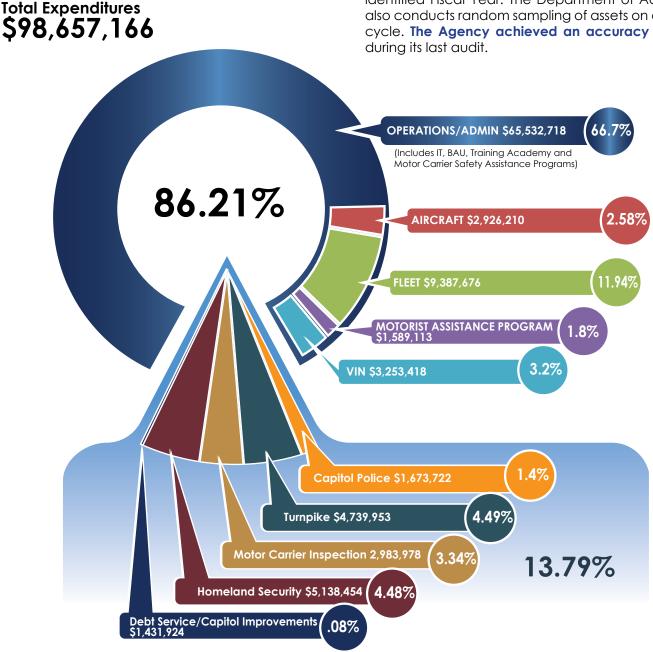
FY2021 was a busy year for the Fiscal office which provided back-office support for the agency, as well as Emergency Management, during various events which included the COVID-19 pandemic, Presidential Inauguration detail, FEMA Response (tornado/flood), and Hurricane Ida restoration efforts.

Fiscal staff, although not necessarily customer-facing or directly involved in the disaster activities, were responsible for several administrative tasks including maintaining records, data management, report distribution, reimbursement management, and streamlining and improving the oversight process.

ASSET MANAGEMENT:

The Fiscal Facilities Coordinator position provides **oversight for 124 facilities** whether KHP owned, leased through private organizations, or shared space with other state agencies. These contracts include facilities for office space, VIN operations, storage, troop headquarters, fleet garage, and aircraft hangars. Also under the command of this position is the monitoring of the capital improvement projects for agency owned assets. **Capital improvements in FY2021 totaled over \$1.4M.**

The Fiscal Asset Management Unit is required to submit a DA-87, Capital Asset Reporting Log quarterly to the Department of Administration to track assets throughout the Agency. This report identifies KHP assets that have been acquired, disposed, or had a change in value within the identified Fiscal Year. The Department of Administration also conducts random sampling of assets on a three-year cycle. The Agency achieved an accuracy rate of 95% during its last guidit





EXECUTIVE COMMANDER MAJOR MICHAEL MURPHY



Major Michael Murphy joined the Patrol in 1985 as a Motor Carrier Inspector stationed in Phillipsburg. On June 18, 1988, he was promoted to Trooper and assumed road patrol duties in Lincoln County. He transferred to Osborne in 1993. In 1998, Murphy was promoted to Master Trooper and transferred to Wichita. He was promoted to Lieutenant in February 2002, and began zone supervisor duties for Cloud, Mitchell, Jewell, Republic, Washington, Clay and Marshall Counties. Murphy was promoted to Captain in October 2009 and oversaw the Patrol's Troop D in the northwest region of the state. In September 2019, he was promoted to Major and assumed command of the North Region.

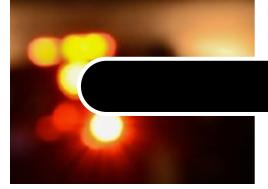
Murphy's career in law enforcement began in 1984 with the Osborne Police Department. He graduated from Natoma High School in Natoma, Kan, and attended Colby Community College where he studied Criminal Justice.

The North Region, led by Major Michael Murphy, is comprised of three field troops and one specialty troop. The region includes Troop C in North Central Kansas, Troop D in northwest Kansas, Troop G -Kansas Turnpike Authority and Troop I – Motor Carrier Safety Assistance Program (MCSAP), Motor Carrier Inspectors (MCIs), and the Critical Highway Accident Response Team (CHART).

The region is home to several community, private and public universities, including Kansas State University. The region also includes the DHS National Bio and Agro-Defense Facility (NBAF).

THE NORTH REGION CONSISTS OF:

- Troop C North Central Kansas
- Troop D Northwest Kansas
- Troop G Kansas Turnpike
- Troop I-Motor Carrier Safety Assistance Program, Motor Carrier Inspectors (MCIs), and Critical Highway Accident Response Team (CHART)



TROOP C

NORTH CENTRAL KANSAS

CAPTAIN BRUCE HYMAN

COLORADO ATTEMPTED MURDER SUSPECT CAPTURED

On March 19, 2021, KHP Central Communications received a report of a possible domestic violence incident where a man was striking a woman. A Troop C Master Trooper located the suspect's vehicle and trailer traveling on I-70 westbound at mile marker 262. A traffic stop was conducted on Niles Road north of I-70. The tag on the trailer was confirmed stolen. The male suspect had an arrest warrant for attempted murder out of Colorado. A small amount of methamphetamine and a smoking device were discovered with the female. Both individuals were arrested and transported to the Saline County Jail.

FELONY TRAFFIC STOP UNCOVERS NARCOTICS

A trooper attempted to stop a vehicle on I-70 for Failure to Maintain a Single Lane on July 13, 2021. The vehicle did not stop for the trooper and a chase ensued. Tire deflation devices were deployed several times, yet the driver drove around them. A TVI maneuver was attempted, and the suspect took evasive action by braking hard and forcing the trooper to come to a stop parallel to the suspect vehicle's passenger window. The trooper was unable to exit his patrol car via his driver's side door and exited through the passenger side door window. The driver was taken into custody by responding troopers who conducted a felony stop. A bag which contained a large quantity of narcotics was

found inside the vehicle. A loaded weapon magazine was also discovered, but no firearm was located. Witnesses stated they saw the driver throw items from the vehicle during the chase. The suspect was booked into the Geary County jail for Possession with Intent to Sell; No Drug Tax Stamp; Criminal Possession of a Firearm; Conspiracy; Reckless Driving; and Fleeing and Attempting to Elude.

KANSAS ATTEMPTED MURDER SUSPECT CAPTURED

On August 1, 2021, KHP dispatch received a call to be on the lookout for an attempted murder suspect involved in a shooting in Larned, Kan. The suspect vehicle was linked to an individual who lives on the north end of Hutchinson, Kan. Troop C and F troopers began patrolling the area of southern McPherson County and northern Reno County. An off-duty Hutchinson Police Department officer spotted a vehicle matching the description of the suspect at K-61 and 30th Avenue. A Troop C Master Trooper located the suspect vehicle traveling north on K-61 near mile marker 73. As the trooper started following the vehicle, the suspect voluntarily pulled over. Once other troopers responded to the scene, a felony traffic stop was conducted. The suspect was taken into custody without further incident. Evidence inside of the vehicle was recovered for the Larned Police Department.



Made **35,212** citizen contacts



Worked 478
collisions and saw
a 23% increase
in fatal collisions
compared to 2020



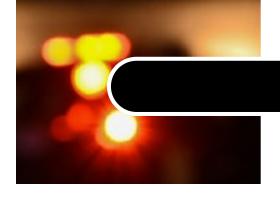
Issued
746 occupant
protection citations
(adult, teen and child
restraint)



Conducted **4,321** stops for moving hazardous violations



Conducted 16,447 enforcement stops for speeding



TROOP D

NORTHWEST KANSAS

CAPTAIN TRAVIS PHILLIPS

BOLO LEADS TO THE APPREHENSION OF MURDER SUSPECT

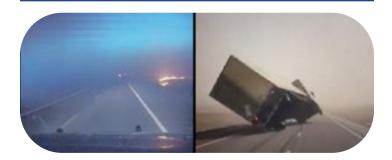
On March 2, 2021, troopers in Ellis County stopped a 1993 GMC Suburban matching the description from a Troop N BOLO. The driver was suspected of murder in South Carolina and had a nation-wide extradition warrant. Troopers from Troops D, T and N conducted a felony stop without incident and took the suspect into custody. The suspect is alleged to have murdered a subject in Rock Hill, South Carolina by shooting him multiple times with a Tokarev 7.62X25 pistol at close range.

SENATOR BOB DOLE MAKES FINAL TRIP TO KANSAS



During December 10 and 11, 2021, Captain Phillips, Lieutenants, and Troopers assisted with Senator Bob Dole's final trip to his hometown of Russell before being laid to rest at Arlington National Cemetery. They were part of the motorcade and helped with traffic and crowd control. Those involved were greeted with appreciation and thanks during the assignment.

WINDSTORM FANS FLAMES, CAUSES WIDE-SPREAD DAMAGE



On December 15, 2021, a major windstorm kept all of Troop D busy. The storm created zero visibility conditions and caused semis to blow over. These dangerous conditions forced the closure of I-70 for five hours. Troopers worked 19 crashes, five of which involved injuries.

Troopers also monitored many fires reported within the troop. The biggest fire spread through the counties of Ellis, Rooks, Osborne, and Russell and incinerated more than 190 square miles.



Made 30,917 citizen contacts



Worked 469
collisions and saw
a 26% increase
in fatal collisions
compared to 2020



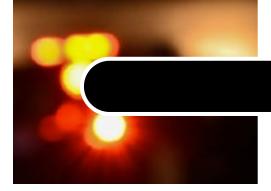
Issued
745 occupant
protection citations
(adult, teen and child
restraint)



Conducted 3,776 stops for moving hazardous violations



Conducted 14,151 enforcement stops for speeding



TROOP G

KANSAS TURNPIKE AUTHORITY

CAPTAIN JOHN LEHNHERR

TRAFFIC STOP YIELDS 115 POUNDS METHAMPHETAMINE

Early in the morning on April 1, 2021, a trooper stopped a vehicle for traffic violations on eastbound I-70 at mile marker 193 in Douglas County. During his investigation, the trooper asked for but was denied consent to search. A canine unit was brought to the scene where the dog alerted on the rear of the vehicle. The vehicle was taken back to Troop N in Topeka for further investigation. Two hidden compartments containing 115 pounds of methamphetamine were located. The driver was booked into the Douglas County Jail.

WRONG WAY SUSPECT ON 1-35

On April 5, 2021 a Wichita Police Department canine unit conducted a traffic stop on southbound I-35 at mile marker 53 in Sedgwick County. During the stop, the suspect fled and a pursuit was initiated. The suspect turned around at Plaza 50 and headed north on I-35. A KTA trooper caught up to the pursuit and became primary. A KHP supervisor granted permission to attempt a Tactical Vehicle Intervention (TVI) to stop the fleeing vehicle. The TVI was attempted when the suspect turned around at Plaza 57. The TVI did not disable the vehicle, and the suspect continued to flee southbound in the northbound lanes. The trooper rammed the suspect vehicle pushing it off the roadway and into a ditch where it stopped.

When officers approached the suspect vehicle, they discovered that the driver had sustained what appeared to be a self-inflicted gunshot wound to the head. EMS pronounced the suspect dead at the scene.





Made **39,590** citizen contacts



Worked 1,854
collisions and saw
a 22% decrease
in fatal collisions
compared to 2020



Issued
1,288 occupant
protection citations
(adult, teen and child
restraint)



Conducted **8,304** stops for moving hazardous violations



Conducted 11,295 enforcement stops for speeding



TROOP I

MOTOR CARRIER SAFETY ASSISTANCE PROGRAM (MCSAP), MOTOR CARRIER INSPECTION, CHART

CAPTAIN WES LUDOLPH



Conducted 33,839 CMV Inspections



Instructed
75
Safety Programs



Performed **594,361**Total Activities



51,109
Public Contacts

In 2020, emergency declarations were enacted which directly impacted interstate commerce and those supporting the relief or restoration efforts of the COVID-19 pandemic. Many of these emergency declarations were modified or were still in place during 2021. Troop I personnel continued using their expertise and experience to ensure the proper enforcement of federal safety regulations as well as abide by state and federal emergency declarations.

The primary goal of Troop I's federally funded MCSAP program is to reduce the number and severity of

crashes and hazardous material spills involving large trucks. We pursue this goal through commercial motor vehicle inspections, enforcement of federal regulations, overtime initiatives and educational outreach.

In 2021, our personnel continued our mission and public safety efforts to reduce large truck and bus crashes in the state by completing **18,266 commercial vehicle inspections** and **75 safety programs**. Below is a snapshot of their work.

COMMERCIAL MOTOR VEHICLE VIOLATIONS



Issued **624** citations for Moving Hazardous Violations



Issued 1,010 citations for misdemeanor traffic violations



Arrested 16 offenders for drugs



Issued **2,040** citations for Speeding



Made 16 felony arrests



Wrote **97** citations for non-traffic misdemeanors



Issued **726** citations for Seat Belt violations



Arrested 16 drivers for DUI



36 hits on the NCIC database

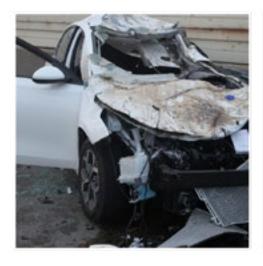
SAFETY PROGRAMS

Safety programs are key in educating not only Kansas' industry stakeholders but also stakeholders at the national level. We provide industry-specific presentations to farmers and businesses and give them time to ask questions about regulations and law enforcement procedures. We believe that this proactive approach can help prevent some serious collisions from occurring. Through our safety program efforts alone we were able to reach 3,748 people.



Through our safety program efforts alone we were able to reach

3,748 people







CRITICAL HIGHWAY ACCIDENT RECONSTRUCTION TEAM (CHART)

The severity of certain types of traffic accidents necessitates the need for more intensive investigations to determine the causes of such crashes. To fulfill this need, the patrol has assembled a team of highly trained officers with specialized training in the field of collision reconstruction to respond to and assist with critical highway accident investigations. These officers are assigned to the Critical Highway Accident Reconstruction Team (CHART). In 2021, CHART team members were called to 100 incidents for the Kansas Highway Patrol and local agencies. These call outs involved 98 collisions, 75 of which were fatal. CHART also assisted in one aircraft collision and one crime scene. During these incidents, CHART completed 69 forensic maps and six collision reconstructions.



100 incidents/Call outs which included:



98 Collisionsof which **75** were **Fatal**



69 Forensic Maps &
6 Collision
Reconstructions

2021 AGENCY-WIDE STATISTICS



Encountered **2,583** hits in the FBI's National Crime Information Center (NCIC) database



Recovered 469 stolen vehicles and removed 617 abandoned vehicles



Issued **58,981** citations for speeding



Spent **33,911** hours assisting **104,480** motorists



Issued **13,780** citations for Moving Hazardous Violations (MHVs)



Conducted **247** MCSAP safety reviews



Weighed 10,600 commercial vehicles with portable scales, 502,365 with fixed scales and 14,858 weight in motion scales



Performed **624** fuel inspections



Administered **624** preliminary breath tests (PBT)



MAJOR DENNIS MARTEN



Major Dennis Marten graduated from the Kansas Highway Patrol Training Academy in 1989. He was assigned to field duties in Sedgwick County, Troop F, where he served as a Trooper. In 1998, Marten was promoted to Second Lieutenant and began serving as the first-line supervisor in Sedgwick County. During an agency organizational restructure in 2003, he was reallocated to the position of Lieutenant and continued to supervise Troopers in the Wichita area. Marten was promoted to Captain in 2008 and served as Troop Commander for Troop F until his promotion. Marten was promoted to Major in August 2020 and oversees field Troops E, F, H and V-Motor Vehicle Enforcement.

Marten is a graduate of Chanute High School. He attended Wichita State University where he obtained an associate degree in mathematics and science.

The South Region, led by Major Dennis Marten, is comprised of three field troops and one specialty troop. The region encompasses 53 counties with headquarters for Troop E in Garden City, Troop F in Kechi and Troop H in Chanute.

The region includes Dodge City, Emporia, Garden City, Hutchinson and Wichita metropolitan area. The region also contains the Wolf Creek Nuclear Generating Station.

Troopers in the South Region maintain a close relationship with other law enforcement agencies because of the vast rural area of parts of the region. The south region is home to Wichita State University and Emporia State University, as well as several community and private colleges.

The South Region is home to the Kansas State Fair in Hutchinson, which brings in approximately 350,000 visitors during the 10-day fair.

THE SOUTH REGION CONSISTS OF:

- Troop E Southwest Kansas
- Troop F South-central Kansas
- Troop H Southeast Kansas
- Troop V Motor Vehicle Enforcement



TROOP E

SOUTHWEST KANSAS

CAPTAIN RANDELL MOSHER

FIREFIGHTER KILLED AT SCENE OF ACCIDENT

On August 15, 2021, Troop E Troopers responded to a non-injury crash in Morton County which resulted in downed power lines at the scene. A Morton County Volunteer fireman was killed when he came into contact with the downed power lines. Details from the KHP investigation into this crash, led the Kansas Attorney Generals office to charge the driver of the vehicle with Felony Homicide and other charges relating to the death of the firefighter.

HIGH WIND EVENT CAUSES NUMEROUS CRASHES

On December 15, 2021, a storm brought severe high winds to Troop E. The high winds created extremely dangerous conditions. Troop E personnel responded to approximately 16 crashes that resulted in the deaths of three persons.





Made **23,062** citizen contacts



Worked 196
collisions and saw
a 36% increase
in fatal collisions
compared to 2020



Issued
1,074 occupant
protection citations
(adult, teen and child
restraint)



Conducted **3,493** stops for moving hazardous violations



Conducted 12,677 enforcement stops for speeding



TROOP F

SOUTH CENTRAL KANSAS

CAPTAIN JIMMIE ATKINSON

KANSAS STATE FAIR

Each year, the Patrol ensures the safety of over 281,000 attendees at the Kansas State fair by providing 24-hour law enforcement and communications services. In addition to investigating potential criminal activity and staffing the Patrol's fair booth, KHP Troopers patrol in and around the fairgrounds as well as the major roadways in Reno County. The Patrol also responds to a variety of calls for assistance including medical calls and reuniting separated persons.

New this year:

- Communications staff utilized "What3words", a program built into the Kansas 911 system that can pinpoint the location of a 911 caller to a 10 by 10 foot area.
- Troop S supplied a trailer which was used as a booking area and interview room. This allowed more room for staff and provided a separate space for detainees.

By The Numbers:

- 4700 Hours on Assignment
- 32,000 miles traveled
- 600 Hours on Road Patrol
- 72 Personnel assigned

ATTEMPTED MURDER SUSPECT ARRESTED AFTER HIGH-SPEED CHASE

On January 31, 2021, KHP dispatch received information that an attempted murder suspect from Shawnee, Kan. had been spotted on the Kansas Turnpike. The suspect had reportedly stabbed an elderly family member and then stolen his truck. A few minutes later, KTA dispatch advised that the suspect had exited the KTA at Plaza 53 in east Wichita.

Information gathered by the investigating officer indicated the suspect may be going to an address in southeast Wichita. While en-route to the area, a trooper confirmed the information when he spotted the suspect truck in a neighborhood. The suspect fled immediately, and the Trooper pursued. The pursuit lasted approximately 15 minutes and reached high speeds on surface streets. The suspect drove through parking lots and almost caused several crashes. Throughout the pursuit, the Trooper drove his patrol car with outstanding skill to not only operate his vehicle safely but keep the suspect in sight.

Towards the end of the pursuit, the suspect struck a tire deflation strip placed by a Wichita PD Officer. The suspect then entered southbound I-135 from 1st Street. At that point, authorization was given for a trooper to expertly execute a TVI maneuver which caused the suspect to slide into the center median. The suspect attempted to flee again but his vehicle became disabled after being rammed by another trooper. The suspect was then taken into custody without further incident.



Made **47,234** citizen contacts



Worked 1,494
collisions and saw
a 61% decrease
in fatal collisions
compared to 2020



Issued
1,923 occupant
protection citations
(adult, teen and child
restraint)



Conducted **8,255** stops for moving hazardous violations



Issued **15,973** speeding citations



TROOP H

SOUTHEAST KANSAS

CAPTAIN CHARLES YOKLEY

MURDER SUSPECT APPREHENDED AFTER VEHICLE PURSUIT

A trooper attempted to stop a stolen 2017 Chevrolet pickup truck in rural Chautauqua County. The driver fled and a pursuit ensued. The trooper eventually lost sight of the vehicle in the darkness. Area law enforcement responded, and an unsuccessful search of the area was conducted. The next day an abandoned vehicle was reported near the area of the last sighting. The trooper responded and confirmed the abandoned vehicle was the vehicle he pursued. A second search of the area was unsuccessful. As the trooper was clearing the scene, he received a report indicating a vehicle had been stolen minutes prior from the immediate area. The trooper located and attempted to stop the newly stolen vehicle. A pursuit again ensued. The trooper and Sheriff's Deputies pursued the vehicle to a deadend road where On-Star disabled the stolen vehicle. The armed suspect, who was identified as a murder suspect from Oklahoma, was taken into custody.



ONE TRAFFIC STOP HELPS 47 IDENTITY THEFT VICTIMS

A trooper stopped a vehicle on I-35 in Coffey County for a traffic violation. During the traffic stop, drug paraphernalia was discovered. As troopers continued the search, they located several credit cards and identification documents not belonging to the vehicle occupants. The investigation revealed the occupants of the vehicle had burglarized storage units in the state of New Mexico and had impersonated U.S. Postal Employees using a stolen postal uniform also found in the vehicle. This case involved over 47 victims and 80 pieces of evidence. The US Postal Service adopted the identity theft cases. The suspects also face charges in State court.



Made **24,512** citizen contacts



Worked 419
collisions and saw
a 5.8% increase
in fatal collisions
compared to 2020



Issued
1,431 occupant
protection citations
(adult, teen and child
restraint)



Conducted 3,769 stops for moving hazardous violations



Conducted 12,262 enforcement stops for speeding



TROOP V

MOTOR VEHICLE ENFORCEMENT PROGRAM

CAPTAIN CRAIG PHILLIPS

Troop V, Motor Vehicle Enforcement (MVE), coordinates the statewide vehicle inspection program.

The goals of the program are to:

- Increase the recovery of stolen vehicles and/or component parts
- Detect and prevent titling fraud
- Provide Kansas residents with the vehicle inspections needed to title and register a vehicle with an out of state title.

MVE trains Kansas law enforcement agencies in auto theft investigation and vehicle inspection processes so more inspection options are available to Kansas residents.

Additionally, MVE works closely with Kansas vehicle dealers, the Kansas Department of Revenue, and county treasurer offices for vehicle titles and registration.

2021 ACTIVITY



Assisted in the recovery of 123 stolen vehicles



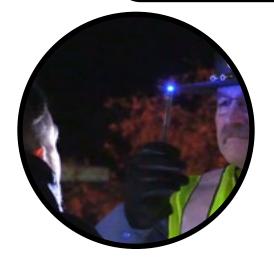
Conducted **220,341**VIN Inspections



Uniformed and civilian personnel made 156,812 public contacts



2021 AGENCY-WIDE STATISTICS



Administered 1,182 evidentiary alcohol tests



Arrested 1,197 impaired drivers



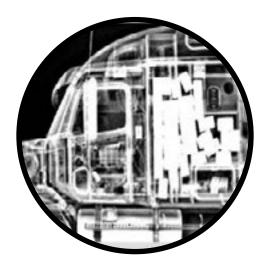
Issued 9,543 total seat belt citations



CHART responded to **100** requests for assistance, crash investigations and crime scene reconstructions



Issued 1,083 Child Restraint
Violations and spent over 520 hours
installing car seats



Conducted **3,882** criminal interdiction searches



Spent **4,161.2** hours preparing for court



Conducted 205 checklanes



Patrolled 1,999,925 miles



MAJOR ROBERT KEENER



Major Robert Keener began his career with the Kansas Highway Patrol on September 19, 1999. He was first stationed in Ellsworth County. He became a member of the Special Response Team (SRT) in January 2001. In July of 2001 he transferred to Sedgwick County as a road Trooper. He promoted to Technical Trooper/SRT Team Leader in March 2005 and relocated to Dickinson County. In June 2008, he was promoted to Lieutenant/SRT Tactical Commander. He was promoted to Captain in December 2013 and oversaw Troop J – Kansas Highway Patrol Training Academy and Breath Alcohol Unit (BAU). He transferred to Troop C and served as the Troop Commander in December 2016. Keener was promoted to Major in September 2019 and oversees Special Operations, including Troop J - Training Academyand BAU; Troop N - Domestic Highway Enforcement Team (DHET), DEA, and JTTF; Troop S - Special Response Team (SRT), Police Service Dog Unit (PSDU), and Hazardous Devices Unit (HDU); and Troop T – Air Support Unit. During his service with the Patrol, he was on the Patrol's Firearms Team from 2001 until 2013 and was a member of the Patrol's Pistol Team from 2003 to present. Additionally, Keener has received a Unit Citation award and a Kansas Association of Chiefs of Police Gold Award.

Prior to joining the Patrol, he served in the United States Marine Corps Reserves from 1996-2003. He joined the Kansas Army National Guard from 2003-2004. Keener is from Derby, KS, and is a graduate of Derby High School. Keener is a 2016 graduate of the FBI National Academy Class #263 in Quantico, VA.

Special Operations, led by Major Robert Keener, is a multi-faceted section providing support functions to the Patrol and the State of Kansas. Each of these distinct units work hard as teams and in conjunction with local, state and federal partners to protect Kansans from today's modern threats.

THE SPECIAL OPERATIONS **REGION CONSISTS OF:**

- Troop J Kansas Highway Patrol Training Academy
- Troop N Domestic Highway Enforcement Team (DHET)
- Troop S Special Response Team (SRT), Police Service Dog Unit (PSDU), Hazardous Devices Unit (HDU)
- Troop T Air Support Unit



TROOP J

KANSAS HIGHWAY PATROL TRAINING CENTER, BREATH ALCOHOL UNIT, IGNITION INTERLOCK VENDOR OVERSIGHT AND CUSTOMER COMPLIANCE PROGRAMS

CAPTAIN CHRISTOPHER BAUER

Troop J encompasses the Kansas Highway Patrol Training Academy (KHPTA), the Breath Alcohol and Drug Evaluation Unit (BAU), and the Ignition Interlock Vendor Oversight Program (IIVOP) and the Ignition Interlock Customer Compliance Program.

The KHPTA facilitates basic recruit training and continuing education for all sworn personnel. The KHPTA also offers training to outside law enforcement agencies and serves as a venue for training provided by outside entities. All training provided to KHP personnel must be approved via the KHPTA.

The BAU conducts training and education reference Drug and Alcohol Impaired driving and also assists KHP personnel and outside agencies with DUI Checklanes by conducting mobile breath testing. BAU also serves as the agency coordinator for the Roving Aggressive Violator Enforcement (RAVE) program. That KDOT funded program places KHP personnel in areas known for DUI activity and serious traffic offenses for the purpose of vigorous enforcement.

The IIVOP program serves to ensure ignition interlock vendors are operating according to law and regulation. This protects the citizens of Kansas who are mandated to have a device and also the motoring public from impaired drivers. The program also has two troopers who check for offender compliance with their ignition interlock device restrictions in an attempt to limit recidivism and ensure sober drivers are on our Kansas highways.

RECRUIT AND IN-SERVICE TRAINING

Troop J, the Kansas Highway Patrol Training Academy, had another challenging year due to COVID-19. Inservice training was a hybrid of online and in-person training to better manage possible exposure and quarantine issues. Training, throughout the year, was conducted in-person as COVID case rates allowed.

Despite the challenges presented Recruit Class 61 began their training in June and graduated on time in November. Four new troopers and one Capital police officer began their field training assignment. Only one COVID case was identified in the class, and that was not due to exposure at the academy.

WEST POINT LEADERSHIP TRAINING

Two more classes of supervisors attended West Point Leadership training at the Academy. These classes were facilitated by Dr. Dave Mather but were largely taught by KHP supervisors. Those KHP instructors attended one of two, intensive, West Point Instructor courses presented by Dr. Mather.





TROOP N

DOMESTIC HIGHWAY ENFORCEMENT TEAM (DHET)

CAPTAIN BRENT HOGELIN

DOMESTIC HIGHWAY ENFORCEMENT TEAM (DHET)

On June 14, 2021, a DHET Technical Trooper conducted a traffic stop and a commercial vehicle inspection on a car hauler in Seward County, Kan. The stop led to the seizure of 16 kilograms of fentanyl and 14 kilograms of cocaine. A KHP/DEA Task Force Officer (TFO) completed an investigation and contacted DEA Milwaukee to conduct an uncontrolled delivery. The successful delivery resulted in the arrest of two suspects who implicated a DEA Priority Target in the Milwaukee area. This target had previously received over 100 kilograms of fentanyl from this same supply source. To date, Milwaukee district office personnel have arrested three individuals and seized 17.2 kilograms of fentanyl; 14 kilograms cocaine; 7.5 kilograms of marijuana; nine firearms; \$833,900 in U.S. currency; and six vehicles in connection with this drug trafficking organization. The Milwaukee County Medical Examiner's Office believed this seizure impacted the community by reducing drug overdoses by approximately 40%. This case continues.

TROOP N INTELLIGENCE ANALYSTS

One internal KHP Intel Analyst and one analyst provided by the Kansas National Guard's Counter-Drug unit work as an invaluable component of Troop N. They serve the KHP, DEA, and other local, state, and federal agencies well. These Analysts download cell phones for drug seizure cases as well as other violations of criminal law.

EVIDENCE PROGRAM



A new Central Evidence Building in Salina has been built and is in use.

TROOP N DEA GROUP 42A

During calendar year 2021, KHP/DEA group 42A investigated a total of 60 federal cases and 31 state cases. Task Force Officers (TFOs) assisted federal, state and local agencies with a variety of cases related to



narcotics, human trafficking, property crimes and other unlawful offenses. The group continued to help the Patrol with manhunts, pursuits and other investigations. They wrote and executed **22 search warrants**, searching over 50 phones and spent hundreds of hours investigating drug offenses. All the while assisting other DEA groups with surveillance and other operations. The group drove over 100,000 miles to complete their mission throughout Kansas and surrounding states.

Group 42A completed **13 controlled deliveries** in seven different states to five different agencies including several different DEA offices. Delivered narcotics included: 163 pounds of crystal methamphetamine, 404 pounds of marijuana, 5 pounds of heroin, 45 pounds of fentanyl and 3 pounds of fentanyl pills, all with a street value of over 7 million dollars. The deliveries were successful and led to 17 additional arrests and the seizure of numerous assets. Several additional federal and state cases were opened by receiving offices based off Group 42A intel.

Group 42A also attempted 6 uncontrolled deliveries, in six different states, to five different agencies. Four of the deliveries were successful leading to 6 additional arrests and the opening of several cases by those agencies.



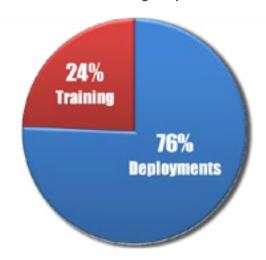
TROOP S

POLICE SERVICE DOG UNIT (PSDU), SPECIAL RESPONSE TEAM (SRT), HAZARDOUS DEVICES UNIT (HDU)

CAPTAIN SCOTT WALKER

Troopers use a variety of techniques trained within our agency and to outside agencies to safely take a violent suspect into custody with the help of canine officers. All these techniques employed are to mitigate the need to escalate force thus making it safer for the officers involved and the suspect.

PSDU Outside Agency Assists



PSDU Missions





POLICE SERVICE DOG UNIT APPREHENDS SUSPECT DEEMED AN IMMEDIATE THREAT

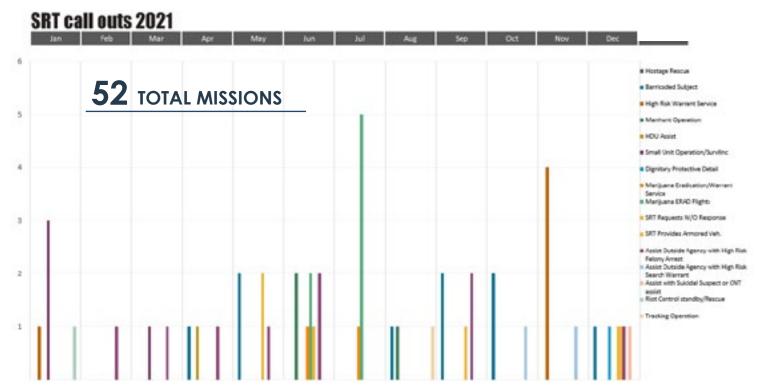
On August 21, 2021, the Wabaunsee County Sheriff's Department requested KHP assistance with the capture of a violent suspect. The suspect had discharged a firearm and severely battered his wife. The suspect was deemed an immediate threat to the victims and public. Troop B, Troop S and Troop T personnel responded to aid in the search for the suspect.

Upon the arrival of a KHP Police Service Dog team, an arrest team was formed and the search of a wooded area began. The PSD was unable to acquire a track based on ground disturbance of the fleeing suspect; however, the PSD began exhibiting alerting behaviors, signaling the suspect was in close proximity. The PSD later pinpointed the suspect hiding in thick brush and began verbal indicating, "barking", to tell the team of the suspect's presence. The PSD's handler positioned his arrest team to give them a tactical advantage while keeping them as safe as possible from the suspect. Multiple loud announcements were given to allow the suspect every opportunity to surrender but he failed to comply. The PSD was deployed and he engaged the suspect in the thick brush. The suspect remained non-compliant forcing the handler to send the PSD on a long leash with an override command. The PSD and the arrest team pulled the suspect into an open environment where the arrest could safely occur. Upon arresting the suspect, troopers immediately began life saving measures to treat the suspect's injuries. These actions ultimately saved the suspect's life while preventing further injury to the public or victim.

SPECIAL RESPONSE TEAM ASSISTS KBI WITH HIGH RISK WARRANT SERVICE

On October 25, 2021, the Kansas Bureau of Investigation conducted a High-Risk Warrant Service on a suspect in rural Mitchell County, Kan. near the town of Glen Elder. The suspect had pending felony charges for aggravated kidnapping, criminal threat, aggravated battery, and aggravated assault. The suspect was alone and armed in his residence. The KBI attempted to call out the suspect from the residence; however, he refused to surrender. During the standoff, the suspect fired at KBI agents and continued to barricade himself inside the residence even after attempted negotiations and a less lethal option, (chemical irritant agent) was introduced into the residence. After a prolonged

attempt to get the suspect out, KHP Troop S personnel were called in to replace the KBI's team and attempt to apprehend the barricaded suspect. The suspect shot at SRT members on the roof of the residence and actively disabled a robot inside the structure. KHP Troop S assets then placed an explosive breach on the second story of the residence to gain safe entry. Unknown to Troop S personnel, just prior to the explosive breach going off, the suspect ended his own life with a self-inflicted gunshot wound. His condition was confirmed following the explosive breach and ultimately ended the critical incident.



HAZARDOUS DEVICE UNIT DEVELOPS NEW TOOLS TO DEFEAT IEDS

Beginning in 2017, the Hazardous Devices Unit, (HDU) identified a need to better perform Render Safe Procedures on Improvised Explosive Devices often encountered by HDU. Two different cutting tools were developed by the Kansas Highway Patrol Hazardous Devices Unit which allows bomb technicians to render safe several different types of Improvised Explosive Devices (IEDs) past dynamic remote techniques would have otherwise destroyed.

For the first time, The FBI Research and Prototyping IED Defeat Program attempted to assess the viability of a quasi-static tool to mechanically neutralize devices

containing TATP. This testing was done in cooperation with an FBI Explosives Unit chemist who specializes in improvised explosive materials. Support for this research was provided by the U.S. Department of Homeland Security (DHS) Response and Defeat Operations Support Program (REDOPS). Through the partnership and coordination between FBI-Critical Incident Response Group, DHS-REDOPS and KHP-HDU the two tools underwent a validation and characterization process ending with publication of the tools to the Explosive Ordinance Disposal (EOD) community which provides bomb technicians a safe way to defeat IEDs.



TROOP T

AIR SUPPORT UNIT

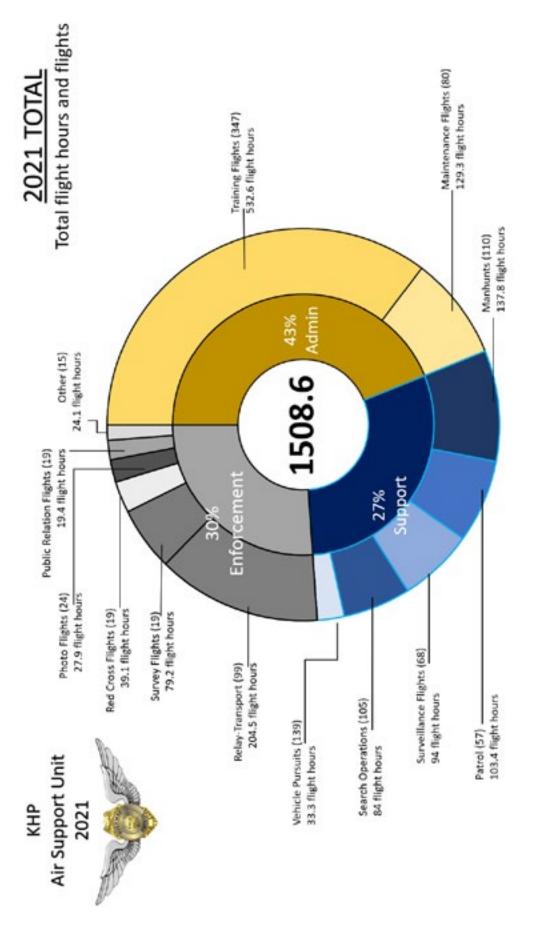
CAPTAIN JASON VANDERWEIDE

The Kansas Highway Patrol Air Support Unit provides professional aviation support and services to the Kansas Highway Patrol and other agencies throughout the State of Kansas. The Air Support Unit goal is to support public safety personnel through the strategic deployment of airborne assets and technologies to increase the safety and effectiveness of first responders with the use of aircraft. Troopers fly KHP aircraft across the State of Kanas and beyond in support of personnel on the ground and missions. Pilots respond to a multitude of urgent missions such as searches for missing people, pursuits, manhunts, surveillance, emergency relays of blood, personnel and equipment.

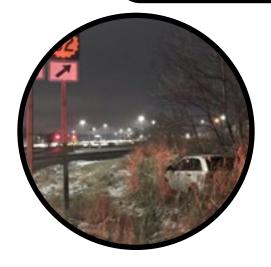
In 2021, KHP Troop T – Air Support Unit consisted of 16 pilots and operated three bases located in Hays, Topeka and Wichita with a total of five law enforcement aircraft and the State of Kansas Executive aircraft. ASU supports local, state and federal public safety partners throughout the state with a wide variety of public safety support missions. ASU is a rapid response unit that responds to public safety and public health needs by deploying airborne assets.

- The Air Support Unit continues to assist with the COVID-19 pandemic. ASU pilots provide emergency relays for ventilators for rural hospitals.
- February 2021: ASU assisted Wichita PD with an officer down incident where two officers were shot while conducing a welfare check at a residence.
- March 2021: ASU assisted with a pursuit involving a murder suspect. The pilot provided information to the ground units as the suspect drove off road and eventually was taken into custody.
- July 2021: ASU assisted in a major manhunt for a suspect that shot a child. ASU pilots located the suspect in a wooded area as he attempted to flee the area. Pilots directed ground units to the location where the suspect was arrested.
- Pecember 2021: ASU assisted with the Four County Fire in NW Kansas. ASU provided critical support to emergency personnel in Rooks, Ellis, Osborne and Russell couties by providing the location of leading edges of multiple fires and coordinated ground units to areas that needed evacuated. ASU also conducted several follow up flights with emergency personnel to survey the damage and direct resources.





2021 AGENCY-WIDE STATISTICS



Investigated **6,015** non-injury property damage only crashes



Investigated 225 fatality crashes



Investigated 1,605 injury crashes



Inspected 11,097 school buses



Verified 159,172 Vehicle Identification Numbers (VIN)



Inspected **32,301** Commercial Motor Vehicles



Seat belt use in Kansas



Made 1,352 felony drug arrests



Made 1,445 felony arrests



MAJOR ANDREW DEAN



Major Andrew Dean graduated from the Kansas Highway Patrol Training Academy in 2001. He was assigned to field duties in Riley County, Troop C, where he served as a Trooper and Master Trooper. He was promoted to Lieutenant in 2008, and served as the first-line supervisor for Pottawatomie, Nemaha and Wabaunsee Counties in Troop B. In 2009, he was awarded a transfer to the Domestic Highway Enforcement Team, Troop N. After serving approximately three years with Troop N, Dean was awarded a transfer to the Professional Standards Unit at General Headquarters in Topeka, KS. In 2014, Dean was promoted to Captain and served as the Troop Commander for Troop K - Capitol Police. He transferred to the Public and Governmental Affairs Unit at General Headquarters in 2017, and served as the Troop Commander. Dean was promoted to Major in August 2020.

During his law enforcement career, Dean received several agency awards and honors, including an El Paso Intelligence Center Award in 2002; Kansas Association of Chiefs of Police Bronze Award for Police Service in 2002; Drug Enforcement Administration Certificate of Appreciation for outstanding contributions in the field of drug law enforcement in 2003, 2004 and 2006; Kansas Highway Patrol award for Heroin Seizure in 2006; and Kansas Association of Chiefs of Police Bronze Award for Accomplishments in 2010. In addition, Dean is a 2020 graduate of FBI National Academy Class #279 in Quantico, Va.

Dean is a native of Topeka, KS, and a graduate of Washburn Rural High School. He attended Kansas State University and obtained a Bachelor of Science degree in Criminology in December 2000.

Administrative Services, led by Major Andrew Dean, assists with the clerical, communication, transportation and technological needs of the agency, and provides safety and security for visitors and employees on state property and the Kansas State Capitol grounds in Topeka.

THE ADMINISTRATIVE SERVICES **REGION CONSISTS OF:**

- Troop K Capitol Police
- Troop M Communications/CJIS
- **Public and Governmental Affairs**
- Information Technology
- Records
- Fleet Services



TROOP K

CAPITOL POLICE

CAPTAIN AMBER HARRINGTON

NATIONWIDE PLANNED PROTESTS

In the beginning of January 2021, KHP received vast amounts of intel indicating nationwide armed protests were planned for the week of January 16 through January 20, 2021. Protesters believed that alleged voter fraud during the 2020 Presidential election was the reason President Trump was not elected for a second term.

In response, Troop K reached out to various outside law enforcement agencies as well as other KHP Troops to assist with manpower, K-9 sweeps, Mobile Field Force deployment, roving units, etc. throughout the week. Additional focus was placed on January 17 due to the concern that protesters were planning to storm State Capitols across the nation simultaneously.

Thankfully, the week turned out to be mild with minimal turnout and little to no issues from protesters in Kansas. However, it did bring multiple Troops and outside agencies together to collaborate and support each other to protect the citizens of Kansas.

CATALYTIC CONVERTER THEFTS

On January 28, 2021, a Capitol Police officer stopped a vehicle for a registration violation. Upon the initial approach, the officer believed he recognized the driver as a possible suspect involved in a rash of catalytic converter thefts in the Topeka area. An Attempt to Locate (ATL) had been broadcast earlier in the evening which included a description of the suspect and vehicle. While the officer waited for a response on the license plate and the driver's license, he studied the photos attached to the ATL to validate his suspicions. The Officer was able to confirm the driver and vehicle as a match. The officer then contacted a TPD detective to respond to the location.

Once the TPD detective arrived, the subject was interviewed and ultimately confessed to being the perpetrator involved in the series of catalytic converter thefts as well as stealing the catalytic converter from the vehicle in his possession at the time of the stop.

2021 ENFORCEMENT TOTALS



Made 3,774 citizen contacts



Worked 56 collisions



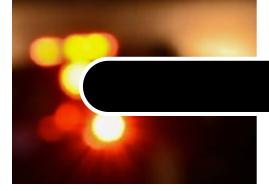
Issued
41 occupant
protection citations
(adult, technical)



Conducted **456** stops for moving hazardous violations



Conducted 619 enforcement stops for speeding



TROOP M

CENTRAL COMMUNICATIONS, KANSAS CRIMINAL JUSTICE INFORMATION SYSTEMS (KCJIS)

CAPTAIN JIM OEHM

CENTRAL COMMUNICATIONS

Communications Specialists support field personnel 24 hours a day, seven days a week. They maintain radio contact with officers; run queries for information on individuals and vehicles; take calls from the public and other agencies; and dispatch personnel to crashes and other events. Communications personnel also coordinate blood and organ relays across the state and monitor alarms and warnings, such as those issued by the National Weather Service. Through the COVID-19 Pandemic, Central Communications personnel have maintained operation effectiveness working overtime frequently, adapting to every change and taking on additional tasks all while remaining on-site and fully functional.

CENTRAL COMMUNICATIONS EVENTS:

- Central Communications received CALEA Certification on March 26, 2021.
- Two supervisors attended the APCO International Conference in San Antonio, TX to learn about current topics and trends with Emergency Communication Centers across the nation. During this Conference, the KHP was recognized for the successful completion of CALEA Certification of the Central Communications Center.
- One Central Communications supervisor was selected to become a member of the Westpoint Leadership Training teaching group. After successfully completing training, she co-instructed the West Point Leadership Training to four Central Communications supervisors. All Central Communications supervisors have now completed this course.
- TAC-COM Deployments:
 - » Provided on-site dispatch services at the Kansas State Fair.
 - » Deployed 16 times to support KHP Recruit Class 61 scenario training.
- Hosted the Communications Training Officer Course 2 times. Through this course, performance criteria were established to create a common expectation and increase effectiveness when training new Communications Specialists.
 - » 8 Communications Specialists completed this training.

2021 ACTIVITY



15,734 Case numbers issued



36,109 Calls for Service (M, K and G dispatch centers combined



71 Safe School Hotline calls

32 of those calls referred to law enforcement



1 class held for new Communications Specialists



21 Underage Drinking Hotline calls



Communications Specialists:

19 applicants6 hires7 resignations

- Hosted Basic Communications Specialist Course 4 times. Teaches new hires basic CAD operations, policy and procedures, and rules and regs regarding their new dispatch career.
 - » 6 New Communications Specialists completed this course.
- Troop S members provided Manhunt and Tracking and Awareness training to Communication Specialists during fall In-service. This course provides dispatchers a better understanding of elements necessary to complete a manhunt successfully and help to refine their role in the process.

- Motorola Critical Connect and Wave applications and equipment were added to the state's radio operations in order to provide greater interoperability across the state and permit remote usage of the communications system to increase operational functionality. This was a partnership between Troop M and KDOT.
- Smart Cop Records Management and Computer Aided Dispatch (CAD) was in development through 2021 in preparation for 2022 implementation.

KHP DISPATCH CALMS DISTRAUGHT DRIVER

On October 23, 2021, a mother and daughter traveling home to Colorado from a College visit in McPherson, Kan. were being constantly harassed by a vehicle acting extremely erratic. The driver was distraught when she spoke the phone to KHP dispatch due to being passed to multiple agencies. A KHP communications specialist worked to calm the driver while also getting her the help she needed from Troopers in the field. She filed a formal compliment with Kansas Highway Patrol Professional Standards Unit stating in part "I was really scared and upset when I called, the gal in dispatch was great. I wish I knew her name. I'd like to give her a hua."

CRIMINAL JUSTICE INFORMATION SYSTEMS (CJIS)

The Criminal Justice Information Systems (CJIS) unit provides training to local agencies throughout Kansas and conducts audits to ensure proper use of systems. CJIS administers several components of the Kansas Criminal Justice Information System (KCJIS). Local agency computer networks undergo security reviews before allowing workstations to be connected. The unit manages and provides assistance to local agencies using the FBI's National Crime Information Center (NCIC), including FBI-mandated certification of all operators with access to NCIC. CJIS coordinates the annual validation of all Kansas entered records, such as wanted/missing persons and stolen property. KHP CJIS trainers also instruct the Basic Law Enforcement Communications Operators (BLECO) training course for new local agency dispatchers.

NCIC DATA QUALITY AUDIT UNIT	
Full Access Audits Completed	101
Limited Access Audits completed	43
People attended Full Access NCIC Training in the classroom	464
Full Access NCIC certification remotely (due to COVID)	107
Limited Access Training completed in the classroom	364
TAC Certification Training in the classroom	248
Attendance at other KCJIS classes	145

NCIC TECHNICAL SECURITY AUDIT UNIT			
Information Technology Security Audits	152		
New NCIC Terminals approved	47		
NCIC Terminal deactivations	16		
Network Changes and relocation approvals	22		
Post Incident reconnections approved	4		
People completed LASO training using various approved methods	361		
In person LASO classes	5		
Attendance	77		
LASO Training classes VIA Teams	5		
Attendance	140		
N-DEx and Records Checks			
N-DEx classes Discontinued practice of teaching recruits	0		
Current Users	189		
Agencies	72		
Quarterly reviews of active users and their actual use			
Email notices due to incorrect usage	27		
Inactive users disabled	64		



FLEET SERVICES

CAPTAIN BRIAN BASORE

AGGRESSIVE ENFORCEMENT VEHICLES

In 2021, a small fleet of 16 Challengers were produced to be used as Aggressive Enforcement Vehicles. In an attempt to make the Challengers less conspicuous on the outside, they were equipped with a low profile lighting package and ghost decals on the doors. The police equipment inside was customized to fit the vehicle while providing everything the Trooper would need to conduct business on a daily basis. Two 2020MY V8 R/T Dodge Challenger's were issued to each field troop including the turnpike. Troop Commanders hand picked the recipients.



RECRUITER CHALLENGER

During the summer of 2021, Fleet issued a 2021MY V8 R/T Dodge Challenger to be used as a state wide recruiting vehicle. The Challenger was equipped with a low profile light package on the outside and customized police equipment on the inside. The vehicle was also painted with the traditional blue and gray color scheme.



AGENCY VEHICLE DECAL UPDATE

In 2021, Fleet worked with the Executive Command staff and contract vendors to produce updated agency vehicle decal packages. The new designs affected both patrol vehicles and Motorist Assist Program Vehicles, and provides more visibility and a more consistent look across the fleet. All marked patrol vehicles will be equipped with a traditional blue and gray color scheme decal package and includes a new "KHP" decal which will be displayed on the rear fender.

The new decal package for the Motorist Assist Vehicles greatly improves their roadside visibility and better identifies the Motorist Assist Program and our partnership with KDOT.



NEW FLEET MANAGEMENT SOFTWARE IMPLEMENTED

The Patrol's Fleet, Fiscal Management and Information Technology departments worked together during 2020 to develop two new software programs to better manage Fleet assets and reports. These programs went into use during March 2021.

FLEET MOBILE

Fleet Mobile allows the end user to electronically submit fuel and service purchases. This program provides realtime data retrieval at any time, and eliminates the need to maintain a paper car cost book.

FLEET MANAGEMENT PROGRAM

The Fleet Management Program tracks the status of approximately 700 agency vehicles. The software provides an electronic solution for storing maintenance records, sales reports, damage and other issues for seven years as required, and eliminates the need to store paper files.



INFORMATION TECHNOLOGY

CHIEF INFORMATION OFFICER

JAMIE HOLLEY

The Kansas Highway Patrol Information Technology (IT) Department ensures troopers, civilians and the command staff have the latest technology available to quickly provide any and all relevant data in the most convenient method possible. This reduces time on the side of the road while increasing officer and public safety.

MOBILIZING THE AGENCY



Over the past year, IT helped lead the effort to mobilize the entire agency for operations in and outside of the office when needed. IT staff monitors and maintains an advanced network of servers and hundreds of mobile devices, including both mobile data units (MDU) and cellular phones. Internally, programmers and system engineers look ahead to provide the next generation of hardware and software required for reliable operation.

The IT department completed the Civilian Mobilization Project which replaced all desktops with new Dell laptops and docking stations. This project supported the Governor's work-from-home requirement in response to the Coronavirus pandemic.

SmartCOP IMPLEMENTATION BEGINS

During this past year, IT implemented part of the CJIS Software Upgrade project with SmartCOP software to modernize our Field Based Reporting solution. This upgrade consolidates many of our existing software packages including Computer Aided Dispatch (CAD); Records Management System (RMS); Electronic Citations (DigiTicket), Kansas Law Enforcement Records Form Processing (KLER); Automatic Vehicle Location (AVL); and Evidence Management. In 2022 the project will complete the implementation with migrating existing systems and training.

IN-CAR CAMERA UPDATE



IT continues to work on the 2020 In-Car-Camera Project by conducting further testing and project approval for the WatchGuard 4RE camera system. This project will replace aging vehicle cameras and DVR/DVD recording systems. The new system will upload video using cellular networks to the KHP Evidence Library and provide a new way to review all uploaded videos.



CAPTAIN THOMAS SPENCER

The Public & Governmental Affairs (P&GA) unit is responsible for a wide variety of outreach programs to the general public and government elected officials.

- The unit handles the Patrol's public image and houses the agency's Public Information Officer who relays information to the media and supervises the Public Resource Officers.
- The agency's Recruiter, based in this unit, is responsible for bringing new personnel to the agency. Ten adjunct recruiters have been added to assist with recruitment. These field troopers are located across each geographic region of the state.
- The unit houses the agency's media team who plan, write, and design agency publications; promotes the patrol though photography and videography projects; and maintain and update the agency website and social media pages.
- The P&GA unit is involved in the State's legislative process. This unit prepares legislative testimony and provides security during the legislative session.
- Additionally, the unit coordinates the agency's policies and assists with the agency's accreditation processes.

PUBLIC RESOURCE OFFICERS (PROS)

Each field troop has a PRO that handles media calls, safety programs, car seat installations and teaches the Kansas Active Shooter Mitigation program.

- The PROs, known as the Tweeting Troopers, utilize social media to connect with the public across the state and nationally.
- They also provide community education and outreach at large scale events including NASCAR, Sporting KC, K-State football, KU basketball and football, Fort Hays State University, the Country Stampede, State Fair, KPRA Rodeo, and also assist the KHP Training Academy by coaching high schoolers during the annual Cadet Law program.



2021 ACTIVITY



Taught 91 AAA Driver Improvement Programs



159 recruitment events attended by PROs

24 additional events were attended by the agency recruiter



Taught 19 Driver's **Education Programs**



Initiated 170 cold stops aimed at recruitment



Conducted **542** safety and community outreach programs



Conducted 378 media interviews



Installed 693 Child Seats



Published 33 media releases



RECORDS

DEPARTMENT HEAD

MEGAN MAY

The Patrol's Records Department processes, maintains, and archives arrest and offense reports, incident reports, crash reports, Critical Highway Accident Response Team (C.H.A.R.T.) investigation records, incident-related photos, and in-car videos, which are all generated by the Patrol's field personnel. Additionally, the department also processes and responds to Kansas Open Records Act (KORA) requests, business records subpoenas, court orders, and other records in the possession of the Kansas Highway Patrol.

Requests are received from prosecuting and defense attorneys, courts, insurance companies, other federal and state law enforcement agencies, and the public. Processing each request is accomplished by reviewing the request and thoroughly reviewing the requested materials to ensure the materials are released in accordance with the exemptions of the Kansas Open Records Act and Court mandate.

DIGITAL STORAGE FOR IN-CAR CAMERA DATA

In 2021, the Patrol continued transitioning to a digital format for in-car camera equipment in lieu of the incar equipment that records videos onto DVDs. The new digital system has proved to produce better quality videos and has made the requested footage easier for the Records team to access. The new digital system allows a secure link to be provided to the requester to access the digital video rather than the time-consuming method of reproducing the footage from an original DVD to a reproduced copy sent via US mail. This method is continuing to be a valuable time saver for our department and requesters are in turn happy that we can produce video records in a timely fashion.

2021 RECORDS STATISTICS



Field generated reports **20,546**



KORA requests processed and fulfilled

122



CHART investigations **105**



Business records subpoenas, court orders compiled and processed **95**



Records requests processed and fulfilled 6,994



In-Car Video footage requests fulfilled 2,480

OTHER DEPARTMENTS



These units and departments serve vital roles such as safeguarding and enhancing the integrity of the agency, protecting our government leaders, and supporting the emotional health of our employees and their families.

- Professional Standards Unit
- Legal Team
- Troop L Dignitary Protection
- Honor Guard
- PEER Team



CAPTAIN MITCH CLARK

The Professional Standards Unit (PSU) is an impartial, factfinding investigations unit tasked with safeguarding the confidentiality of the administrative investigation process, upholding the integrity of the agency, and ensuring the employees are afforded due process. The unit maintains the confidential archives of agency and employee conduct investigations. Troopers assigned to the unit conduct investigations of complaints against employee conduct or agency procedures received from within and outside the agency. Investigations assigned to supervisors throughout the state are monitored and reviewed by the Professional Standards Unit as well. Investigatory findings are utilized by the unit to identify agency training and supervisory needs. The Professional Standards Unit receives assignments from and reports directly to the Superintendent.

2021 ACTIVITY	
COMPLIMENTS	
Received	193
COMPLAINTS	
Investigations carried over from 2020	9
New investigations initiated	31
Investigations concluded	35
Pending investigations as of January 2021	6
RESOLUTIONS	
Total Allegations resolved	62
Exonerated, Unfounded, or Not sustained	35
Sustained, MBOC	27

LEGAL COUNSEL

GENERAL COUNSEL LUTHER GANIEANY LEGAL COUNSEL SARAH WASHBURN

Kansas Highway Patrol legal staff provides guidance and advice on all aspects of the Patrol's law enforcement mission as well as provides advice to various Patrol commanders and senior staff for day-today operations. This includes representing the Patrol in civil litigation; interpretation of agency policy, Kansas Administrative Regulations; and state and federal laws; providing Legal training for staff; and reviewing incustody medical claims. Additionally, Legal staff helps with the preparation of Memorandum of Agreement/ Understanding - contract negotiation; provides legal counsel in matters concerning employment and labor law; reviews and drafts responses to agency complaints such as those filed with the Kansas Human Rights Commission, Equal Employment Opportunity Commission or complaints alleging racial or other biased-based policing. Legal also handles the filing of asset forfeitures and quiet title cases on behalf of the Patrol and response to business records subpoenas and public requests made through the Kansas Open Records Act. Legal provided support and counsel to both sworn and civilian members.

PROTECTIVE SERVICES DETAIL



CAPTAIN BRETT JOHNSON

Since approximately 1963, the Kansas Highway Patrol's Protective Services Detail (Troop L) has provided transportation and security to the Governor, First Family and other assigned dignitaries in accordance with Kansas law and Kansas Highway Patrol policy.

The Protective Services Detail strives to develop professional working relationships with those they protect, as well as with any staff members and accompanying parties. All Detail members maintain strict confidentiality of all information and business that is conducted regarding the Governor's office, and remains completely apolitical in the performance of their duties.

The Protective Services Detail also works with Troop T to provide aerial transport for the Governor and other public officials via executive aircraft.

HONOR GUARD

TEAM LEADER LIEUTENANT ROB ISTAS

The Honor Guard portrays the highest degree of professionalism and fosters pride in the organization through respect and honor. The Honor Guard provides ceremonial duties at funerals, memorial dedications, recruit graduations, law enforcement functions and other special events.

The Honor Guard consists of 12 members, including a Team Leader, Color Guard, Firing Detail, Flag Folding Detail, Body Bearer Detail, Honorary Pallbearers, and Bugler. Additionally, two Chaplains are part of Honor Guard.



PEER TEAM

TEAM LEADER ROBERT WARE

The Kansas Highway Patrol PEER Team has served the KHP and various law enforcement entities and state agencies since 1994. The team deploys to various locations across Kansas to host or assist with Critical Incident Stress Management and defusing when requested. The PEER Team reaches out to personnel during a critical time in their lives and provides emotional support for a variety of matters, including: bereavement, family-related concerns, career issues, financial and medical concerns, and more.

COVID-19 has changed the way the unit supports each other; however, they have been adapting their mission of uplifting the emotional health of their peers. Over the last year, the team has handled many bereavement missions. Not only does this take a toll on the families involved, it has been draining on those providing emotional support as well. The members of this team have handled the stress commendably and it shows how deeply they care about their peers.

2021 ACTIVITY	
Total Debriefs	19
CONTACTS	
KHP Uniform	302
KHP Civilian	148
Other LEO	61
Other Civilian	124
Retiree	2
Total contacts	637

Lost in the Line of Duty



Maurice Plummer 1944



Jimmie Jacobs



John McMurray 1964



Bernard Hill 1967





Dean Goodheart



Larry Huff



Bud Pribbenow 1981



Conroy O'Brien 1978



Eldon Miller 1968



James Thornton 1973