





## SERVICE

#### THE KANSAS HIGHWAY PATROL'S RANGE OF SERVICES IS UNMATCHED IN KANSAS.

Fellow law enforcement partners, other state agencies and the citizens of Kansas heavily rely on our services.

Throughout this report you'll see how the services we provide, from rapidly relaying life-saving blood to supplying essential coverage after natural disasters benefit the lives of our citizens.

*Photo: The Kansas Highway Patrol inspected 10,812 school buses for safety in 2022.* 





#### **COURTESY** WE EARN THE TRUST OF OUR COMMUNITY THROUGH THE COURTESY WE SHOW.

Kansas Highway Patrol employees build trust within the community by treating others with courtesy and respect. From community events like Shop with a Cop at Christmas *(photo at left)* to changing a tire on the side of a busy highway, KHP troopers consistently demonstrate courtesy though the work we do.

#### **PROTECTION** It's through the protection We provide that innocence is preserved.

Many times what some may call a "routine traffic stop" leads to the discovery of something much more. During 2022, traffic stops conducted by the Kansas Highway Patrol led to the apprehension of bank robbers and murderers, large narcotics seizures, and the recovery of human trafficking victims.

*Photo: National HIDTA Award for Outstanding Interdiction Effort - see details page 33.* 



## Superintendent

**Colonel Herman T. Jones** 



Colonel Herman T. Jones' career spans an array of law enforcement experiences and service to the citizens of Kansas. Col. Jones' law enforcement career began in 1977 while attending college at Emporia State University and working with the campus police. Subsequently, he served as a patrolman with the Emporia Police Department then later as a Kansas Highway Patrol State Trooper from 1982 to 1992. His passion for training led him to the Kansas Law Enforcement Training Center as a police instructor from 1992 to 2000. Jones then returned to the KHP as Director of Administration from 2000 to 2011. Following his tenure with the Kansas Highway Patrol, Jones served as Shawnee County Undersheriff and later Sheriff from 2012 through 2019. Jones stepped down as Shawnee County Sheriff and was appointed acting Superintendent of the Kansas Highway Patrol on April 3, 2019, until his full Kansas Senate confirmation. His community involvement helped instill his lifelong mission to serve others and be, "selfless not selfish." Jones has been involved in many law enforcement and civic organizations that include the International Association of Chiefs of Police, Federal Bureau of Investigation National Academy Associates, Kansas Peace Officer Association, the Kansas Sheriff's Association, Kansas Chiefs of Police, Special Olympics Kansas, United Way, and Boy Scouts of America, various roles within his church, and a big brother for Big Brothers and Sisters of Topeka. Most importantly, his personal life is fulfilled by being a husband, father of two, and grandfather.

#### **Past and Present Organizational Service:**

- 1. Capper Foundation Board of Trustees
- 2. Governor Task Force on Racial Profiling
- 3. Governor's Advisory Council on Domestic Violence Training
- 4. Community Action Board Fair and Impartial Training
- 5. FBI Heart of America Regional Computer Forensics Laboratory
- 6. Shawnee County Department of Corrections Public Relations
- 7. Big Brothers Big Sisters of Topeka and State Board of Trustees
- 8. Boy Scouts of America Jayhawk Area Council
- 9. Court Appointed Special Advocates
- 10.Momentum 2022 East Topeka Council
- 11. Topeka's Living the Dream Business Partner
- 12.Safe Streets of Topeka/Shawnee County

#### Some of Jones' other accomplishments include:

- 1. 2012 FBI National Academy Graduate
- 2. 2014 National Sheriff's Institute Graduate
- 3. 2014 Kansas Sheriff's Association Sheriff of the Year
- 4. 2015 Leadership Topeka Graduate
- 5. 2018 Leadership Kansas Graduate
- 6. Former Kansas Peace Officer Association president and Life Member (KPOA)
- 7. Commissioner for Kansas Commission on Peace Officers' Standards and Training (KCPOST)

## Assistant Superintendent

Jason B. De Vore



Lieutenant Colonel Jason De Vore joined the Patrol in March 1994 after graduating with Class 27 from the academy. During his first six years, he served the Salina area as a Trooper. In January of 2000, De Vore was promoted to 2nd Lieutenant and began his assignment as assistant Troop M commander in Salina. In 2003, he was promoted to Lieutenant and in 2004 he was promoted to Captain of Central Communications and served as the State CJIS Systems Officer. Starting in 2005, he served as Troop C commander. In 2011, De Vore was promoted to Major. He has served as the West Region and Special Operations Major, overseeing field operations, as well as the Special Response Team, Hazardous Devices Unit, Criminal Interdiction, Canine Unit, Aircraft, Criminal Interdiction and Task Force Operations, and the Kansas Highway Patrol Training Academy.

During his service with the Patrol, De Vore has been a member of the Criminal Interdiction Enforcement Unit and the Special Response Team (SRT). In 2008, he attended the FBI's National Academy in Quantico, Virginia, as a member of Class #234. He is a member of the Kansas Peace Officers' Association (District Governor), Kansas Sheriffs' Association, the FBI's National Academy Associates, Inc., the Kansas Association of Chiefs of Police, and the International Association of Chiefs of Police. He is also a Certified Public Manager through the KU CPM program.

De Vore graduated from Eureka Sr. High School in Eureka, Kansas. He received his associate degree in Criminal Justice from Barton County Community College and graduated from DeVry Institute of Technology with a bachelor of science degree in Electronic Engineering Technology.

# MISSION & GOALS

## OUR MISSION

The Kansas Highway Patrol is devoted to improving quality of life through spirited and dedicated service. We pledge to be responsive to concerns of citizens and public safety partners. We will do this by providing professional law enforcement services and sharing resources in the most effective and efficient manner possible.

We believe in treating all persons with courtesy and respect. The preservation of individual dignity and constitutional rights is paramount in performing our duties. Protecting the rights of co-workers and providing a safe, secure working environment is of equal importance.

We are committed to providing protection of life and property through active enforcement of traffic, criminal and other laws of the State of Kansas, and by supporting Homeland Security initiatives. We recognize our responsibility to uphold and enforce this authority in a competent, fair, and honest manner.

## ON THE COVER

In August 2022, the Kansas Highway Patrol competed against 49 state police agencies to earn the popular vote as one of "America's Best Looking Cruisers". KHP's specially marked Dodge Challenger will be featured during the coveted month of September in the 2023 American Association of State Police calendar.

Five specially marked Dodge Challengers were distributed in 2022 to high visibility areas to enhance recruitment efforts across the state.

# OUR GOALS

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Consistent with the Patrol's mission and principal function, we will strive to attain the following goals:

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SERVICE

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• To reduce the number and severity of traffic crashes through the enforcement of impaired driving and occupant protection laws.

• The Patrol will promote the use of child restraints and safety belts through aggressive enforcement and educational programs.

- The Patrol will deter motorists from driving impaired and will arrest impaired drivers through proven DUI countermeasures, such as selective enforcement efforts and sobriety check lanes.
  - To vigorously pursue, apprehend, and prosecute those who utilize Kansas highways for criminal activities.
    - To improve the quality of our service and enforcement activities by developing programs and incorporating technologies that enhance public safety.
      - To enhance public relations through local community involvement in schools, civic organizations, and businesses.

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		ADMINISTRATIVE		
NORTH REGION	SOUTH REGION	SERVIGES	SPECIAL OPERATIONS	EAST REGION
<b>MAJOR MICHAEL MURPHY</b>	<b>MAJOR DENNIS MARTEN</b>	<b>MAJOR ANDREW DEAN</b>	<b>MAJOR ROBERT KEENER</b>	<b>MAJOR ERIC SAUER</b>
Troop C	Troop E	Troop K - Capitol Police	Troop J – Training Academy,	Troop A - Kansas City
Troop D	Troop F	Troop M – Central	Breath Alcohol Unit	Metropolitan Area
Troon G - Turnnike	Troon H	Communications/CJIS	Troop N - Domestic Highway	Troop B - Northeast Kansas
and the state			Enforcement Team, JTTF	11
Troop I – MCSAP,	Troop V – Motor Vehicle	Fleet	and DEA TF, Fusion Center,	Homeland Security/Emergency
CHART, MCI	Enforcement	Information Technology	Evidence	Operations
		Public & Governmental Affairs	Troop S – Emergency Services	Human Resources
		Records	Unit	Fiscal
			Troop T – Air Support Unit	CALEA Accreditation

# Year in Review

2022 was a year focused on advancements as the Kansas Highway Patrol works to build the future of our agency.

#### **AGENCY ADVANCEMENTS**

The Patrol has taken great strides towards advancements over the past year in an effort to provide quality assistance to our partner agencies and the citizens of Kansas.

Some of these advancements include:

- The implementation of SMARTCop.
  - Enhancements to our well-tenured equipment, including our aircraft fleet and new guns/side arms.
    - Enhanced Compensation Plan for current state employees and future agency recruits.

#### RECRUITMENT

This past year brought new opportunities and new members joining our ranks. The Kansas Highway Patrol Training Academy graduated three Trooper Recruit Classes, consisting of two 23week academies for new Troopers and one condensed academy for current Kansas Law Enforcement Officers in good standing with CPOST. This was the first time in the 85-year history of the Patrol that we offered a condensed academy, and we're excited to provide this opportunity again in 2023. By offering these condensed academies, we're able to streamline the process for experienced officers who are interested in joining our agency. This allows them to gain impactful training that establishes the culture and tradition of the Patrol, while getting them out into the field sooner.

Throughout this past year, the Patrol has placed more emphasis on our recruitment efforts statewide. With our dedicated recruiter and adjunct recruiters, increased social media and online marketing presence, improved testing, and our new Career Progression Plan, we're making strides daily to advance our recruitment numbers.

We're thankful to all the individuals who have joined our ranks as Troopers in 2022 and to all those interested in seeking out a career in public service, ready to rise to the mission and goals of the Kansas Highway Patrol.

#### **COMPLIMENTS/COMPLAINTS**

The Patrol consists of many facets, from uniformed personnel, communications specialists, IT professionals, motor carrier inspectors, and those in clerical positions - all of these valuable individuals come together to help collectively achieve the mission and goals of providing **service**, **courtesy**, **and protection**.

Over this past year, our endeavors of providing quality service have proven effective, as the Patrol saw a 28% decrease in complaints and a 12% increase in compliments. Even while more citations were distributed due to increased speeding throughout our state, our agency is making a positive impact and Kansans are noticing.

#### SAFETY/OVERALL IMPACT ON KANSAS LIVES

Our primary focus as an agency is public safety. We hope to positively impact the lives of those within our Kansas communities. The Patrol aspires to improve society by maintaining safe roadways and emphasizing the importance of always taking essential safety precautions before traveling. By focusing on these safety efforts, we can continue to strive towards reducing the number of fatalities each year.

Even though the number of fatal crashes worked by Kansas Highway Patrol may have stayed the same, preliminary 2022 data indicates Kansas, as a whole, saw a 5% decrease in fatal crashes.



#### MAJOR ERIC SAUER

Major Eric Sauer joined the Patrol in March 1994 and was assigned to field duties in Goodland, Kansas. In 1998, he was assigned to the Governor's Protection Detail, Troop L, in Topeka, and was promoted to 2nd Lieutenant in 1999. In 2003, Sauer was promoted to Lieutenant and later that same year to Captain, assuming the duties of Operations Commander of Troop L. In 2011, Sauer transferred and took command of Troop N and the KHP Aircraft Unit, Troop T, until 2015. In 2015, Sauer assumed command of the Homeland Security & Emergency Operations Unit in addition to Troop N. He was promoted to Major for the West region in July 2019 and oversaw Troops C, D, E, F and Homeland Security and Emergency Operations. In 2020, he transitioned to overseeing the East Region, which includes field Troops A and B, as well as Homeland Security and Emergency Operations, Accreditation, Fiscal, and Human Resources.



Major Sauer began his law enforcement career in 1991 with the Riley County Police Department as a police officer after graduation from the Kansas Law Enforcement Training Center. Sauer is a native of Cimarron, Kansas, and a 1987 graduate of Cimarron High School. He later received an associate degree in Criminal Justice from Seward County Community College in 1989 and his bachelor of science degree in Criminal Justice from Washburn University in 1991. Sauer is a 2011 graduate of the FBI National Academy Class #247 in Quantico, VA.

#### THE EAST REGION CONSISTS OF:

- Troop A Kansas City Metropolitan Area
- Troop B Northeast Kansas
- Homeland Security/Emergency Operations
- CALEA Accreditation
- Human Resources
- Fiscal

The East Region is located in the densely populated area of eastern Kansas. The region includes the Kansas City metropolitan area, Topeka, and Lawrence. The East Region also contains Homeland Security and Emergency Operations, Human Resources, Fiscal and Accreditation. The Patrol's General Headquarters and the State Capitol of Kansas are located in the East Region.

Fort Leavenworth, the U.S. Penitentiary at Leavenworth and the Lansing Correctional Facility are located in this area. The East Region is also home to numerous public, private and community colleges, the University of Kansas, University of Kansas Medical Center in Kansas City, Kansas, and Washburn University.

> The Kansas Speedway and the Legends Outlets in Kansas City are located in the East Region. Additionally, the Tribal nations including Pottawatomie, Kickapoo, Iowa, and Sac and Fox are located in the region.



Kansas City Metropolitan Area Mobile Field Force

**Captain Johnny Ingram** 

#### 2022 KC AIR SHOW

Over Labor Day weekend, Troopers and Motorist Assist units conducted ingress and egress traffic control for tens of thousands of fans attending the 2022 Garmin KC Air Show, in Johnson County. Traffic control efforts were successful and there were no major incidents to report.

#### BANK ROBBERY SUSPECT ARRESTED

On November 7, 2022, a man walked into an Olathe bank, gave a bank teller a note stating he had a weapon, and demanded money. After an unsuccessful robbery attempt, he went across the street to another bank, where he successfully left with a large amount of money. Two KHP Troopers located the suspect vehicle after it had fled area authorities. The vehicle had multiple flat tires, and the hood was up, limiting the suspects' visibility. Due to this, the suspect repeatedly opened his door and partially exited to see the roadway in front of him. A Trooper conducted a Tactical Vehicle Intervention (TVI) in an effort to end the pursuit. However, the suspect continued to flee until additional Troopers utilized legal intervention techniques to disable the suspect vehicle. In return, the suspect kicked a window out of his vehicle and attempted to escape on foot. As he was fleeing, money was falling from his pockets. Troopers took the suspect into custody after a short foot pursuit, ending with a taser deployment. The bank robber was suspected of being highly impaired with methamphetamines. There were no officer injuries, and the FBI took lead on the investigation.

> Before taking to the skies for the Garmin KC Air Show, the US Army Golden Knights met with KHP Troopers from the KC Metro area.





**Northeast Kansas** 

**Captain Joe Witham** 

#### MULTI-STATE TRAFFICKING OPERATION DISCOVERED

In January 2022, Nemaha County Dispatch received reports of an erratic driver southbound on US-75 in Richardson County, Nebraska. A KHP Trooper patrolling near the Nebraska/Kansas state line received information on the vehicle, which was driving aggressively and forcing other drivers off the roadway. The Trooper located the vehicle south of the Nebraska state line traveling at 108 mph in a posted 65 mph zone. A traffic stop was performed. Upon approach, a strong odor of marijuana wafted from the interior of the suspect's vehicle. Suspicious of criminal activity, the Trooper conducted a "probable cause" search, which resulted in the seizure of marijuana and a large amount of cash. Through the Trooper's investigation, it was determined that this money was proceeds from human trafficking. Two female occupants of the vehicle were interviewed by Task Force personnel from the Drug Enforcement Agency (DEA). Information gathered during the investigation was relayed to Omaha Nebraska Police and a warrant was issued. Omaha Police arrested three additional subjects, seized two handguns, a stolen firearm, and numerous items of narcotics. As the investigation progressed and the true identity of one of the females arrested in this case came to light, a homicide warrant from Houston, Texas was discovered.

The information found during this single stop led to the arrest of numerous subjects in three states and shut down a human trafficking operation from Texas to Nebraska.

#### ALL IN A "FAIR DUTY" DAYS WORK

During the Kansas State fair in September 2022, two Troopers received numerous citizens' reports of a medical call in one of the fair's facilities. The Troopers located a female victim who was unresponsive and without a pulse. While one Trooper began CPR, another obtained an automated external defibrillator (AED). Working as a team, the two Troopers attached the AED to the woman. After the defibrillating shock was delivered, the victim became more responsive. Once EMS arrived at the scene, the victim was released to their care and rushed by ambulance to Hutchinson Regional Medical Center where she was expected to recover. Later that day, the victim's husband notified Kansas State Fair officials and thanked the Troopers for their quick response and the life-saving measures taken to save the life of his spouse.

#### SPEEDING ARREST LEADS TO A 15-YEAR PRISON SENTENCE

A Trooper stopped a vehicle for speeding 80 mph in a posted 70 mph zone on US-75 Highway in Jackson County. The 20-year-old male driver and a 15-year-old female passenger were identified. The Trooper observed numerous bruising and markings around the driver's neck consistent with "hickeys." During the investigation, it was discovered that the male driver was a registered sexual offender. Based on the information obtained during a record check, it appeared that the driver was in violation of the Offender Registration Act, specifically regarding the vehicle he was driving. He was placed under arrest for speeding and a felony count of violation of the Kansas Offender Registration Act. An interview with the juvenile female found that the driver and juvenile female passenger were sexually involved. Details of the involvement were gathered, and additional charges of aggravated indecent liberties with a child were filed with Jackson County District Court. If found guilty, the suspect will receive a minimum sentence of 15 years in prison.



### Homeland Security & Emergency Operations

**Captain Justin Bramlett** 

The State of Kansas is divided into seven Homeland Security Regions, each represented by a governing council of local volunteers from various disciplines. As the State Administrative Agency (SAA), the KHP is responsible for pass-through and oversight of the Homeland Security Grant Program (HSGP), the Non-Profit Security Grant Program (NSGP).

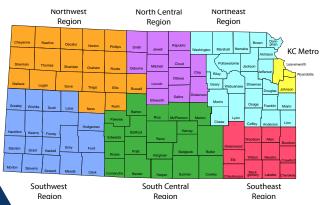
#### **Homeland Security**

The KHP Homeland Security Office (HSO) serves as the Governor-appointed SAA for HSGP and the NSGP. In addition the HSO also spearheads various funding opportunities as they arise, such as various Governors' grants.

During Fiscal Year 2022, funding from Non-Profit Security Grant Program (NSGP) increased to \$3,866,131. This provided funding to 32 non-profits to help them prepare for, prevent, respond to, mitigate or recover from acts of terrorism. Since its initiation in 2018, this funding opportunity has expanded rapidly with evolving pass-through and oversight requirements.

The State Homeland Security Grant Program (SHSGP) also received an increase in funding to \$4,847,500 in DHS-appropriated funds. Changes were implemented to this award with increased minimum spends and Kansas and National priorities to track, which included an increase in Law Enforcement set-a-side from 25% to 30% of the total award. The list below shows how the funds were distributed to support law enforcement activities.

Project Total	LE
\$229,035	\$16,500
\$808,249	\$808,249
\$718,301	\$77,129
\$816,096	\$48,978
\$163,821	\$13,637
\$315,500	\$5,000
\$256,795	\$223,988
\$181,100	\$24,500
\$465,386	\$52,000
\$669,317	\$523,419
\$223,900	
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#### State Emergency Operations Center - Emergency Services Function #13

The Kansas Highway Patrol serves as the Public Safety and Security representative in the State Emergency Operations Center (SEOC).

During 2022, the SEOC operated at Level 3, Enhanced Stead State, for COVID-19 and maintained situational awareness. The SEOC activated to a higher-level multiple times. Some of the activations were planned events, while others assisted local jurisdictions with any law enforcement requests.

• Assisted the Kansas Division of Emergency Management and Coffey County with the Wolf Creek Nuclear Operating Corporation graded exercise in August.

- Participated in an exercise with the Kansas Department of Agriculture.
  - Updated KHP Continuity of Operations Plans.
    - Partnered with KHP Fiscal to seek FEMA funds for damage sustained to buildings during a storm in December 2021. The storm damaged Troop J's roof, Troop C, and destroyed a KHP building at the Salina airport. KHP received 90% of the funds needed to repair Troop J and 90% of the estimated cost to replace the building at the airport.
      - Assisted the SEOC with multiple wildfires across the state by coordinating traffic control, evacuating residences and providing security as requested.



Christi Asbe, Accreditation Manager



#### LAW ENFORCEMENT ACCREDITATION

The Patrol received initial Law Enforcement Accreditation in July of 2018. Each year since the initial award, the agency has been assessed annually by CALEA Compliance Service Members (CSM) to ensure compliance with the standards.

In February 2022, the Kansas Highway Patrol was assessed by CSMs; a second assessment took place in March 2022 by two CALEA Assessors. The CSMs reviewed agency compliance through electronic file review, and the Assessors conducted internal and external interviews with staff members and members of outside agencies who receive the Patrol's services. The Assessors conducted interviews on "focus areas", which included our Property and Evidence Unit, Police Service Dog Unit, and Blood and Alcohol Unit. Assessors also spoke with agency employees about Recruitment and Retention. Through this process, the Patrol proudly highlighted the great work each of these units accomplish daily!

The Patrol was officially awarded Law Enforcement Reaccreditation on July 29, 2022. The Patrol is one of thirty-two elite **TRI-ARC Accredited** agencies currently holding this award nationwide and in Mexico. This award is presented to agencies with concurrent CALEA accreditation for their law enforcement, public safety communications, and police academies. The TRI-ARC award was named to reflect the three accreditation programs ("TRI") and symbolize the synergistic power and light created as the result of an unusual achievement ("ARC").

> The accreditation process is ever-evolving. As trends and patterns change nationwide, standards are updated to reflect national best practices. The Accreditation Unit ensures that agency policies stay current with standards and works with divisions and programs to prove compliance with the standards.



#### **ACADEMY ACCREDITATION**

The Kansas Highway Patrol Training Academy received initial Academy Accreditation in July of 2020. The Academy continues to remain in compliance with 159 standards that are based on best practices for Law Enforcement Training Academies. The Patrol is assessed annually to ensure continued compliance with the standards. The Training Academy will undergo another review in July of 2023.

The Patrol is one of two Academies accredited in the state of Kansas.



#### COMMUNICATIONS ACCREDITATION

The Patrol received initial Communications Accreditation in March of 2021. The Communication Centers (Troop M and Troop K) continue to remain in compliance with 207 standards that are based on best practices for Law Enforcement Communication Centers. The Patrol's Communications Centers will undergo another review in February of 2023.

The Patrol is one of two Communications Centers accredited in Kansas.

## Human Resources

Shellbie Blodgett, Director

#### RECRUITMENT

HR works to attract and retain quality employees in an agency of over 800 positions. The HR Recruiting Team assists with the hiring phases of our Trooper Trainee or civilian positions by providing information and direction to applicants. Additionally, HR answers any questions that applicants or candidates have on why they were not selected. HR also works with other Law Enforcement agencies regarding applicants that have applied with their agency.

From hiring to retirement, our recruitment team assists with processes to help ensure departments get back to 100% staffing. Working with Unit Supervisors to assist in backfilling vacant positions, we provide hiring process checklists and spreadsheets to assist with the various hiring and promotional process steps.

The Kansas Highway Patrol supports our military employees and veterans and strives to reflect the diversity of the citizens the agency serves. Throughout the hiring phases, HR helps ensure the agency complies with all applicable employment laws and regulations, as well as CALEA standards.

As the job market changes, we have updated our hiring and recruitment strategies to leverage various resources for our Trooper Trainee and Current LEO-Condensed classes, Law Enforcement Officer, and civilian job postings. We also utilize the State of Kansas and Kansas Highway Patrol websites, various social media platforms, and employment recruiting advertisements through CALEA and Indeed to attract new applicants. We continue to work with our Public & Government Affairs unit's Recruiters and Public Resource Officers to help promote job openings. Our Recruitment Plan and Analysis is reviewed yearly and adjusted as necessary. All components are instrumental in working on crucial recruitment objectives.

The Human Resources (HR) department has three branches: **Recruitment, Compensation, and Benefits**. These branches work together and separately to help ensure agency compliance and provide guidance with state and federal employment laws, state statutes, Kansas Administrative Regulations, Executive Directives, Memorandums of Agreement, CALEA standards, and agency policies. HR staff provide information and direction to applicants and employees in the hiring and promotional processes, as well as compensation, benefit programs, performance reviews, and policy development. HR department members are available to answer questions and provide guidance to all agency employees to ensure clear communication and understanding throughout their careers.

> In 2022, the Kansas Highway Patrol graduated three Trooper classes, including our first-ever condensed academy for current Kansas CPOST Certified LEOs.



#### **COMPENSATION**

KHP's HR Payroll and Benefits sections plan, develop, and participate in the agency's employee orientation program for the onboarding of all new employees. This includes providing an explanation of benefits, and teaching selfservice timesheet reporting.

#### KHP PAYROLL DEPARTMENT MANAGES THE COMPENSATION PROGRAM BY:

- Providing oversight and direction to 30 primary and backup field timekeepers.
- Trains new employees and new supervisors on how to report and approve time and leave in their Employee Self Service.
- Verifies the accuracy of data in the SHARP payroll system self-reported in the Employee Self Service Center to ensure that employees are compensated correctly, and deductions are properly withheld from paychecks.

#### **COMPENSATION MAINTAINS:**

- Compliance with state regulations and agency policies, ensuring that no payroll fraud occurs.
- Instructs, trains, and coordinates field timekeepers on technical and procedural issues regarding time and labor.
- Solves problems involving complex work schedules, holiday pay, additional hours, overtime, leave usage, and any other KHP-related anomalies.
- Enters all information in the SHARP Human Resource system for appointments, terminations, promotions, demotions, position maintenance, file maintenance, and other necessary entries.
- Coordinates with the KHP Accounting Department to establish, modify, and change department budget tables and position funding information.

In 2021 the payroll department implemented the Motor Carrier Inspectors progression plan and managed the agency's Career Progression Plan and corresponding databases.

2022 saw an enhancement to our Employee Recognition program, which was expanded to include one civilian and one sworn Employee of the Quarter. Additionally, an Employee of the Year award, chosen from recent Employees of the Quarter recipients, was implemented.

## THE KHP BENEFITS SECTION MANAGES THE HR ASPECTS OF:

• Shared Leave and FMLA programs.

• Officer Involved Shooting (OIS) and Fitness for Duty processes, including but not limited to coordination of doctor evaluations, appointments, and correspondence.

- Worker's Compensation and Disability services.
  - Works with family members concerning Line of Duty Deaths and other situations involving employees who pass during employment.
    - Handles agency Infectious Disease Outbreak tracking and provides individual guidance on quarantines when necessary.

#### BENEFITS MANAGES ALL GROUP HEALTH INSURANCE (GHI) ACTIVITIES FOR KHP, INCLUDING:

- Answers questions and explains the various benefit coverage options available.
- Utilizes the HR Benefit Portal to enter new employee information and monitor any changes to benefit elections.
- Communicates with the State Employee Health Plan to resolve specific issues and/ or adjustments on behalf of employees and the agency.

#### PLANS, COORDINATES, AND CONDUCTS:

• Annual GHI open enrollment meetings statewide, and provides online presentations for same.

• Maintains all medical files for the agency.

• Serves as the agency's designated agent and primary contact person for all Kansas Public Employee Retirement System (KPERS) and Kansas Police & Fire (KP&F) retirement plan issues such as membership, retirement estimates, working after retirement, and DROP which saw 18 employees enter the program in 2021.

- Pay period reporting, and certifications.
  - Participation in the planning, preparation, and presentation of the retirement planning seminars.
    - Member of State KPERS Advisory Group and serves as agency contact for Optional Group life and KPERS 457 plans.
      - Plans, develops, and participates in the agency's employee orientation program and the Recruit Trooper Spouses Program.

# FISCAL MANAGEMENT

Sherry Macke, Chief Financial Officer

#### **PROCUREMENT ACTIVITIES**

Procurement Officers within the agency facilitate the purchasing process as delegated by the Department of Administration. Functions include product research and sourcing, management of bid solicitations, negotiating, and preparing contracts for goods and services.

#### IN FISCAL YEAR 2022, PROCUREMENT PROCESSED:

- 2,482 unique purchase orders totaling 9,223-line items.
- Prepared 20 agency-specific contracts, totaling \$27.4M in purchases.
- Prepared 107 Prior Authorizations which, by statue, are submitted to the Office of Procurement and Contracts for approval on requests exceeding the Patrol's annual purchase authority of \$5,000.
- Managed the agency's 579 active procurement cards with an annual spend of \$1.9M.

#### Procurement played an instrumental role in acquiring several key procurement contracts in Fiscal Year 2022/2023, including:

- Coordinated the competitive bidding process for the agency's new aircraft.
- Sourced and awarded the agency's new website vendor.
- Coordinated efforts to transition from a cloud-based server to an on-premises solution for vital KHP data.
- Procured and implemented an update of the agency's In-Car video systems.
- Negotiated procurement for the new Lieutenant testing contract for HR.
- The Procurement unit also worked hand-in-hand with Information Technology and Troop M to fund an upgrade of the current CJIS software that will replace multiple KHP-owned platforms such as KLER, Global Justice RMS, Workflow, and DigiTicket.

Fiscal Services is tasked with the oversight and management to ensure all agency funds are spent and managed according to the goals, objectives, and mission of the organization and in accordance with State and Federal guidelines. Individuals within this office provide account-level monitoring and financial forecasting related to the Agency's budget, as well as oversight of asset management, procurement of goods and services, administration of owned and leased facilities, and financial reporting of State and Federal grants.

The Fiscal staff is also responsible for monitoring financial controls and coordinating audits between State and Federal offices. In FY2022, staff facilitated various audits ranging from expenditure/desk audits with the Kansas Department of Administration to more in-depth reviews with Kansas Legislative Post Audit.

#### **Accounting Activities:**

ds with an The Accounting unit added to its continuous improvement portfolio by engaging in a paperless initiative for vouchers processed through the SMART system. The agency must maintain records for a minimum of five years on payments (vouchers); Space constraints led to the implementation of a new electronic solution utilizing a validation process between the Department of Administration and the State Records Board. This resulted in lower supply costs, reduced file space and approval times, and the ability to quickly retrieve information for audits. Similar workflow reviews and initiatives were implemented with Homeland Security, BAU, Grantees, and KTA.

#### **DURING FISCAL YEAR 2022, ACCOUNTING PROCESSED:**

• Approximately 8,104 vouchers (payments), representing over 43,133-line payments totaling over \$24.2M to outside entities for goods and services purchased or contracted by the agency

#### THE FISCAL DIVISION MANAGED:

- Over \$13.9M in grant revenues.
  - \$13.1M in grant expenditures.

This unit is responsible for verifying all expenditure types and submitting requests for reimbursement to State and Federal entities to ensure program funding is available to the agency.

#### ASSET MANAGEMENT

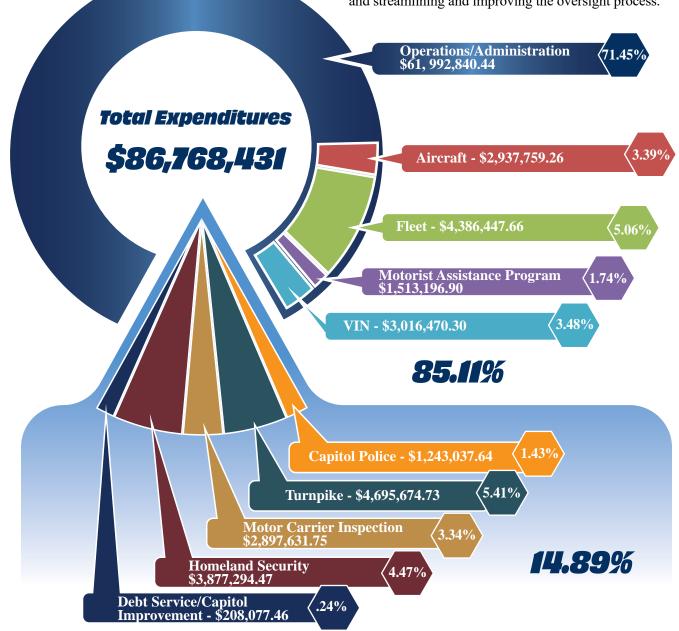
The Fiscal Facilities Coordinator position provides oversight for 124 facilities, whether KHP-owned, leased through private organizations, or shared space with other state agencies. These contracts include facilities for office space, VIN operations, storage, troop headquarters, fleet garages, and aircraft hangars. Monitoring of capital improvement projects for agency-owned assets is also under the command of this position. **Capital improvements in FY2022 totaled over \$200k.** 

The Fiscal Asset Management Unit is required to submit a DA-87, Capital Asset Reporting Log, semi-annually to the Department of Administration. This report identifies KHP assets that have been acquired, disposed of, or have experienced a change in value within the identified Fiscal Year. The Department of Administration also conducts a random sampling of assets on a three-year cycle. **The agency achieved an accuracy rate** of 95% during its last physical audit. In 2022, KHP Central Supply Operations, located at the Salina campus, underwent an in-depth review of asset management procedures and on-site inventory storage. This led to updating how supplies are ordered, receipted, stored, and cataloged. Various job aids were created to document the processes resulting in a more effective and efficient operation.

#### DISASTER SUPPORT

A wind event in December 2021 damaged the KHP Training Academy roof in Salina. Through collaborative efforts with the KHP Homeland Security unit, the Fiscal office provided back-office support to the agency and the Kansas Department of Emergency Management to secure the funds needed to repair the roof.

Fiscal staff, although not necessarily customer-facing or directly involved in disaster activities, are responsible for several administrative tasks, including maintaining records, data management, report distribution, reimbursement management, and streamlining and improving the oversight process.





MAJOR MIGHAEL MURPHY



Major Michael Murphy joined the Patrol in 1985 as a Motor Carrier Inspector stationed in Phillipsburg. On June 18, 1988, he was promoted to Trooper and assumed road patrol duties in Lincoln County. He transferred to Osborne in 1993. In 1998, Murphy was promoted to Master Trooper and transferred to Wichita. He was promoted to Lieutenant in February 2002, and began zone supervisor duties for Cloud, Mitchell, Jewell, Republic, Washington, Clay and Marshall Counties. Murphy was promoted to Captain in October 2009 and oversaw the Patrol's Troop D in the northwest region of the state. In September 2019, he was promoted to Major and assumed command of the North Region.

Murphy's career in law enforcement began in 1984 with the Osborne Police Department. He graduated from Natoma High School in Natoma, Kan, and attended Colby Community College where he studied Criminal Justice.

> The North Region, led by Major Michael Murphy, is comprised of three field troops and one specialty troop. The region includes Troop C in North Central Kansas, Troop D in northwest Kansas, Troop G – Kansas Turnpike Authority and Troop I – Motor Carrier Safety Assistance Program (MCSAP), Motor Carrier Inspectors (MCIs), and the Critical Highway Accident Response Team (CHART).

THE NORTH REGION CONSISTS OF:

- Troop C North Central Kansas
- Troop D Northwest Kansas
- Troop G Kansas Turnpike
- Troop I Motor Carrier Safety Assistance Program, Motor Carrier Inspectors (MCIs), and Critical Highway Accident Response Team (CHART)

The region is home to several community, private and public universities, including Kansas State University. The region also includes the DHS National Bio and Agro-Defense Facility (NBAF).



**Captain Scott Walker** 

#### FATAL CRASH – DUI

On 08/18/21, KHP responded to a single-vehicle fatality accident near Brady and Hillside within the Abilene city limits at the request of the Abilene Police Department. Preliminary investigations indicated a Nissan Altima, traveling south on Brady Street in a reckless manner, lost control and rolled multiple times before coming to rest in a front yard. The vehicle had four occupants, three with serious injuries, including a missing arm, and the fourth was deceased. Initial statements indicated that the deceased occupant, who had been ejected, was the driver.

In June 2022, an anonymous witness provided new information identifying a different occupant as the driver. With further information being brought forward, additional personnel were enlisted to assist the investigation. The investigation focused on identifying the driver, verifying statements from the occupants, and uncovering any possible fraudulent insurance claims. Through interviews and subpoenas, it was discovered that the suspected driver and an additional occupant had secured insurance monies for their injuries. Additionally, it was learned that the suspected driver had collaborated with occupants and verbally threatened anyone that spoke up or out about the accident. The investigation led to several narcotics-related arrests, seizure of a handgun, felony arrests, and a misdemeanor arrest in three counties. Two passengers identified the third occupant as the driver. A subpoena revealed his BAC to be 0.175. The driver is being held in the Dickinson County Jail and is awaiting trial.

#### TRAFFIC STOP LEADS TO MULTIPLE NARCOTICS ARRESTS

On 08/10/22, a traffic stop on a 2020 Ford Explorer for a lane violation on I-70 in Lincoln County was conducted. During the contact, the Trooper learned that the driver and passenger were both residents of Salina. They indicated they were traveling from WaKeeney and returning home to Salina. A criminal history check revealed extensive criminal histories on both occupants and they were suspected of distributing illicit narcotics in Salina. A search of external databases revealed that the Explorer had been in Nevada the day prior and Colorado on the day of the stop. The driver was issued a warning for the lane violation. The occupants originally agreed to speak with the Trooper, though they later declined consent to search the vehicle. A KHP Police Service Dog was deployed and indicated the presence of a narcotic odor. A probable cause search revealed 20 vacuum-sealed bags of crystal methamphetamine with a gross weight of 21 lbs. and 1 kilo of cocaine concealed in the rear seating area. A KHP DEA Task Force Officer interviewed the occupants. Based on the complexity of the case and local nexus (connections), several additional arrests have been made, including significant methamphetamine and USC seizures.

Made **35,783** citizen contacts

Worked **534** collisions Issued 1,155

Issued **1,155** Occupant Protection Citations and Warnings



Conducted **3,969** stops for Moving Hazardous Violations 0

Conducted **16,059** enforcement stops for speeding



Northwest Kansas

**Captain Travis Phillips** 

#### ARMED ROBBERY SUSPECTS APPREHENDED AFTER HARROWING PURSUIT ON I-70

On 07/24/22, suspects fled the scene of an armed robbery of a Dollar General in Hays in a black Ford pickup. Troopers in the Oakley area canvassed the exits searching for the vehicle which was located behind a Sonic Drive-In. As the suspects left the Sonic and returned to I-70, Troopers staged themselves at a safe location away from the public in order to attempt a felony stop in the eastbound lanes of I-70. The suspects fled and a high-speed pursuit ensued with a Lieutenant in the lead.

During the pursuit, the suspects, out of desperation, threw stolen merchandise from the pickup and turned through the median multiple times, and at one point, traveled the wrong way down the interstate at speeds over 90 mph. Traffic was forced to come to a stop to avoid the oncoming vehicle, creating an imminent threat to the public. As the armed suspects crossed the median one last time, a Trooper was able to perform a Tactical Vehicle Intervention (TVI) maneuver. The suspect's reckless driving amplified the TVI, which caused both the suspect's vehicle and patrol car to enter the north ditch. As a result, the suspect vehicle rolled multiple times, and the patrol vehicle rolled onto the driver's side before coming to a stop. Other Troopers on the scene performed a high-risk felony stop and took the suspects into custody without further incident. The firearm used in the commission of the armed robbery, along with merchandise and currency stolen from the Dollar General, were recovered from the scene.

#### SPEED VIOLATORS TRAVELING OVER 100 MILES PER HOUR REACH CONCERNING FREQUENCY

Troopers in Troop D have been dealing with a sharp increase in the frequency of speeders traveling over 100 miles per hour. The trend of engaging motorists willing to put themselves and others in danger by traveling at unthinkable speeds was a topic of discussion in 2021 and the concern has grown in 2022.

In 2022, 26 Troopers and five Lieutenants dedicated to field operations in Troop D made **13,029** speed enforcement stops with **1,237** (nearly 10%) going over 100 miles per hour. Troop D contains just 18 counties, and the majority of these stops were made in the six counties along I-70.

To better understand the depth of the issue, the following statics have been compiled by month with some of the most dangerous speed violations notated:

Month	# of citations over 100 mph	Highest Speeds
January	101	123 mph
February	69	130 mph
March	92	127 mph
April	62	123 mph
May	143	127 & 128 mph
June	110	120, 121 & 124 mph
July	137	120, 124, 130 & 138 mph
August	142	123, 146, & 153 mph
September	76	120 mph
October	84	120 mph
November	97	121 mph
December	124	121 mph
		1

Made **29,864** citizen contacts Worked **428** collisions Worked **428** collisions Collisions Conducted **3,906** Stops for Moving Hazardous Violations

Conducted **13,029** enforcement stops for speeding



Kansas Turnpike Authority Captain John Lehnherr

#### SHOTS FIRED AT KHP TROOPER DURING PURSUIT OF HOMICIDE SUSPECT

On 07/31/22, at 6:01 a.m., the Lawrence Police Department advised that they were in pursuit of a homicide suspect eastbound on Ninth Street from Lawrence Avenue in Douglas County. A Trooper was in the area and responded to assist. Since the Trooper was permitted to perform a Tactical Vehicle Intervention (TVI) maneuver, he took over as primary in the pursuit. While the Trooper was attempting to TVI the vehicle, the suspect fired multiple rounds out of the driver's side window with a handgun at the Trooper. The Trooper was forced to perform an avoidance maneuver to dodge the gunfire and collided with a curb. The Trooper's patrol vehicle became disabled, and he disregarded the pursuit. One bullet was found in the engine compartment of the Trooper's vehicle. No KHP shots were fired, and no injuries to KHP personnel occurred. Lawrence PD continued the pursuit and apprehended the suspect.

#### HUMAN TRAFFICKING HALTED THANKS TO TRAFFIC STOP

On 10/20/22, a Trooper stopped a Texas vehicle traveling northbound on I-35 at mile marker 90 in Butler County for speeding. A female, who appeared to be a teenager, was driving the vehicle with a male in his 40's in the passenger seat. During the traffic stop, the occupants gave conflicting stories, and some of the information provided didn't make sense. The relationship between the driver and passenger was suspicious. After further investigation, the Trooper began to suspect that the teenage driver may be a victim of human trafficking. The Trooper contacted Troop N, and they used the tools available to them to identify the driver as a 17-year-old sex worker. The driver and the passenger were taken into custody, and the case was turned over to the KBI and Homeland Security. The driver was released to the Wichita Children's Home.

#### TRAFFIC STOP LEADS TO CURRENCY, DRUG SEIZURE

the On 08/24/22, a Trooper stopped a vehicle on I-70 eastbound at mile marker 201 in Douglas County for speeding. During the stop, the Trooper noticed multiple open containers of alcohol in the vehicle. Additionally, the driver did not have a valid driver's license. During the investigation, a search of the vehicle was conducted. A backpack containing a large amount of currency was located on the passenger floorboard and a loaded 40-caliber handgun was found in the center console. Additionally, 14 grams of cocaine and paraphernalia were also discovered. The driver was booked into the Douglas County Jail. Troop N assisted with the investigation.

 Made 38,463
 Worked 1,189
 Issued 1,402
 Conducted 7,679
 Conducted 11,565

 otizen contacts
 Worked 1,189
 Occupant Protection
 Stops for Moving
 Conducted 11,565

# Troop I

Motor Carrier Safety Assistance Program (MCSAP) Motor Carrier Inspection CHART

**Captain Wes Ludolph** 

#### **ENFORCEMENT**

In 2022, CMV inspectors across the state conducted 39,538 commercial motor vehicle inspections. These inspections alone yielded 1,765,877 law enforcement activities for the Kansas Highway Patrol. Additionally, Troop I personnel conducted 464,746 CMV weight inspections at scale house facilities and during roadside inspections.

#### **PUBLIC OUTREACH**

While roadside inspections are the primary means for verifying compliance with federal regulations, Troop I also makes a large investment in public outreach and educational opportunities. These safety programs teach state and national industry stakeholders how to comply with Federal Motor Carrier Safety Administration (FMCSA) regulations and requirements. Inspectors present industry-specific training to agricultural producers and businesses willing to receive the information. This proactive educational approach benefits commercial operations by stopping violations before they occur and has the added benefit of industry support in crash reduction efforts. Safety programs are often presented on-site at the request of the carrier. On-site opportunities provide further benefits by allowing inspectors to educate CMV drivers directly and use company vehicles for examples and demonstrations. In 2022, Troop I conducted 178 safety programs, reaching 9.420 individuals.

Many of the Commercial Motor Vehicle (CMV) emergency declarations and exemptions enacted during the peak phases of the COVID-19 pandemic expired in 2022. This has allowed Troop I to return to the primary goal of reducing crashes involving large vehicles through a multifaceted approach.

Troop I administrative personnel continue to apply for competitive grant funds that help create additional enforcement opportunities, increase the ability to conduct public outreach/safety programs, and fund technological improvements.

Performed

1,765,877 total

activities

Conducted

39,538 CMV

inspections

Weighed

464,746

commercial

vehicles

Instructed 178

safety programs

with **9,420** in

attendance



#### **EMERGING TECHNOLOGIES**

In 2022, Troop I was awarded a Federal High Priority-Innovative Technology Deployment Grant (ITD). The ITD grant was awarded for the purchase of tire anomaly sensors, license plate readers (LPR), USDOT readers, hazmat placard readers, and a distracted driving camera. These technologies will be deployed roadside at the South Haven Scale House Facility on I-35 just north of the Oklahoma border.

The technology being deployed through the ITD grant will help Troop I personnel identify potentially serious safety issues and aid in lowering the number of large vehicle crashes and fatalities. The technology will be installed in 2023.

#### **TIRE ANOMALY SYSTEM**

Tire anomaly systems are a series of sensors that detect flat/underinflated tires and other tire anomalies, such as missing or mismatched tires on a CMV. The system alerts the scale house inspectors to flag the CMV for further inspection and violation confirmation. The tire anomaly system will aid Troop I in reducing the number of CMV drivers who will experience catastrophic tire failure and reduce road debris scattered on Kansas highways.

#### LICENSE PLATE & USDOT READERS

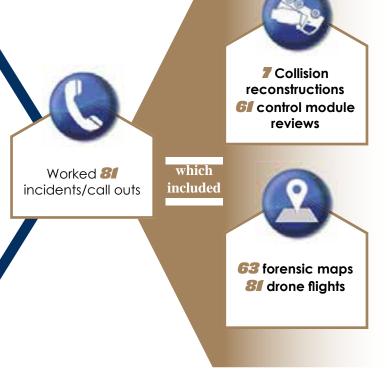
The LPR camera will identify vehicles displaying license plates that need to be investigated, such as stolen vehicles, registration violations, and warning notifications for wanted or missing persons. The USDOT reader identifies USDOT numbers and runs them through a Federal Motor Carrier Safety Assistance Program database to identify carriers with serious safety issues or administrative actions that must be addressed. For example, the USDOT reader will automatically identify carriers that have revoked transportation authority and will aid in identifying carriers who are operating while being Federally Out-of-Service.

#### **DISTRACTED DRIVING CAMERA**

The distracted driving camera will be deployed on the scale house off-ramp for CMVs already required to exit. The camera takes a picture of the driver as the vehicle passes by and helps to identify seatbelt violations and other dangerous driving behaviors.

#### CRITICAL HIGHWAY ACCIDENT RECONSTRUCTION TEAM (CHART)

The Kansas Highway Patrol has assembled a team of highly trained officers with specialized training in crash reconstruction to respond to and assist with critical highway crash investigations. These officers are assigned to the Critical Highway Accident Reconstruction Team (CHART). In 2022, CHART team members were called to 81 incidents for the Kansas Highway Patrol and local agencies. CHART completed 63 forensic maps, 81 drone flights, and seven collision reconstructions during these incidents. KHP CHART members are also trained to download and review airbag control modules (ACM) and electronic control modules (ECM). Control modules are often critical pieces of evidence in a collision investigation. In 2022, CHART downloaded and reviewed 61 control modules as a part of collision investigations.



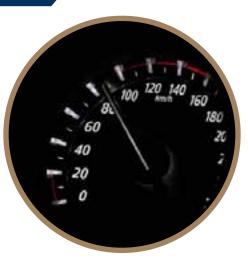
## 2022 STATE WIDE STATISTICS



Encountered **2,379** hits in the FBI's National Crime Information Center (NCIC) database



Recovered **504** stolen vehicles and removed abandoned vehicles



Issued **56,014** citations for speeding



Spent **24,095.30** hours assisting **91,922** motorists



Issued **14,560** citations for Moving Hazardous Violations (MHV's)



Conducted **290** MCSAP safety reviews



Weighed **26,490** commercial vehicles with portable scales, **348,233** with fixed scales, and **105,228** weight-in-motion



Performed 6,562 fuel inspections



Administered **1,426** preliminary breath alcohol tests (PBT)



MAJOR DENNIS MARTEN



Major Dennis Marten graduated from the Kansas Highway Patrol Training Academy in 1989. He was assigned to field duties in Sedgwick County, Troop F, where he served as a Trooper. In 1998, Marten was promoted to 2nd Lieutenant and began serving as the first-line supervisor in Sedgwick County. During an agency organizational restructure in 2003, he was reallocated to the position of Lieutenant and continued to supervise Troopers in the Wichita area. Marten was promoted to Captain in 2008 and served as Troop Commander for Troop F until his promotion. Marten was promoted to Major in August 2020 and oversees field Troops E, F, H and V-Motor Vehicle Enforcement.

Marten is a graduate of Chanute High School. He attended Wichita State University where he obtained an associate degree in mathematics and science.

The South Region, led by Major Dennis Marten, is comprised of three field troops and one specialty troop. The region encompasses 53 counties with headquarters for Troop E in Garden City, Troop F in Kechi and Troop H in Chanute.

The region includes Dodge City, Emporia, Garden City, Hutchinson and Wichita metropolitan area. The region also contains the Wolf Creek Nuclear Generating Station.

Troopers in the South Region maintain a close relationship with other law enforcement agencies because of the vast rural area of parts of the region. The south region is home to Wichita State University and Emporia State University, as well as several community and private colleges.

> The South Region is home to the Kansas State Fair in Hutchinson, which brings in approximately 350,000 visitors during the 10-day fair.

#### THE SOUTH REGION CONSISTS OF:

- Troop E Southwest Kansas
- Troop F South-central Kansas
- Troop H Southeast Kansas
- Troop V Motor Vehicle Enforcement



Southwest Kansas Captain Randell Mosher

#### VEHICLE PURSUIT LEADS TO THREE HOUR MANHUNT IN CORNFIELD

On 07/12/22, Troopers from Troops E, S, and N assisted Morton County deputies in a vehicle pursuit that covered three counties. KHP successfully deployed Stop Sticks; however, the vehicle eluded Troopers and deputies on county roads until it drove into a cornfield. One of the three suspects immediately surrendered to Troopers while two others fled into the cornfield. A perimeter was quickly established, and four agencies responded to assist with the manhunt. KHP utilized a drone and K-9s. After about three hours, the suspects were taken into custody.

The investigation revealed that the vehicle's occupants were involved in a domestic violence incident in Las Vegas, New Mexico, and had been involved in a pursuit with Homeland Security in New Mexico earlier in the day but had been able to elude them.

#### MURDER SUSPECT APPREHENDED

On 06/15/22, a possible abduction of a child and mother took place in Spearville, Kansas. Upon the Trooper's arrival at the residence, they were advised by a male subject that his girlfriend and child were missing. However, several indicators pointed to the possibility the male subject was not telling the truth. His story did not make sense or fit the scene the officers observed. Further questioning of the male subject led to an investigation by the Ford County Sheriff's Department and the Kansas Bureau of Investigation and two additional crime scenes were located. KHP helped secure the scenes until crime scene teams could collect the evidence. The investigation resulted in both the victim's bodies being located, and the male subject being charged with two counts of murder.

 Made 21,077 citizen contacts
 Worked 167 citizions
 Issued 1,034 Conducted 900 stops for Moving Hazardous Violations
 Conducted 11,549 enforcement stops for speeding



**South Central Kansas** 

Captain Jimmie Atkinson

#### STATE FAIR STATISTICS:

In 2022, over 314,000 people attended the event, a 12% increase from the previous year.

- 88 Personnel assigned 5,100 Hours on Assignment
- 650 Hours on Road Patrol 15,421 miles patrolled
- 32,000 miles traveled

#### STATE FAIR

The Patrol provides 24-hour law enforcement services each year. Over the 10-day event, KHP personnel patrol in and around the fairgrounds, as well as, major roadways in Reno County; investigate potential criminal activity; staff the Patrol's booth; and provide on-site communications. The Patrol also responds to various calls for assistance, including medical calls and reuniting separated persons.

#### New this year:

- AED machines were strategically placed throughout the fairgrounds. On two occasions, Troopers utilized the devices to save lives.
- KHP vehicles were parked near the fairground gates to make police presence more visible to those walking onto the fairgrounds and allowing quick access to emergency equipment.
- Our communications team continued to improve calls for service by utilizing the *what3words* program to narrow down the location of callers within 3 meters, and Agency issued cell phones were used to disseminate photos of lost or missing persons, trespassed individuals, daily weather, anticipated attendance, and other information.
- Senate Bill 2, passed earlier in the year, allowed the open carrying of beer and wine throughout many portions of the fairgrounds. Four additional Troopers were assigned to potential problem areas with the increased alcohol sales. This enabled Troopers assigned to the Carnival area to switch out every four hours, reducing fatigue for those assigned to foot patrol. This measure was beneficial as temperatures reached over 100 degrees on the last day of the fair resulting in an extremely high number of heat-related medical calls.

#### 2022 SPECIAL ENFORCEMENT ACTIVITY

Throughout the year, Troop F personnel conducted special enforcement patrols in problematic areas focusing on seatbelt compliance, Moving Hazardous Violations (MHV), and removing impaired drivers resulting in **213 DUI arrests** and **34 Drug Recognition Evaluations**.

#### BARRICADED SUBJECT

On 02/12/22, Troopers from Troop F, Troop C, and ESU assisted the Rice County Sheriff's Department with a pursuit west of Lyons. The suspect, who was wanted for several felony warrants, drove through a field and then ran into an occupied farmhouse. The occupants of the farmhouse were allowed to leave unharmed, but the suspect barricaded himself inside. As the incident progressed, the suspect attempted to re-enter his vehicle, at which point a Trooper, a Lieutenant, and two KHP canine handlers attempted to apprehend the suspect. The suspect fled on foot, armed with a pistol, and entered the bed of a grain truck parked at the residence. The suspect repeatedly made statements about committing suicide and being murdered by law enforcement. Over the course of approximately one hour, the Troopers were able to convince the suspect to lay down his weapon and exit the bed of the truck. The suspect was then taken into custody without incident.





#### *TROOPER ADMINISTERS EMERGENCY OPIOID ANTAGONIST (NARCAN)*

A KHP Trooper, along with PD officers, responded to the Super 8 hotel in Independence where an unresponsive subject was found in a hotel room. Upon arrival, the Trooper located the subject on the bed, unresponsive and exhibiting signs of a drug overdose. In response, the Trooper quickly administered NARCAN. Thanks to the Trooper's quick actions, the subject regained consciousness in the ambulance and survived the incident.

#### TROOPER ADMINISTERS CPR

A Trooper responded to 1260 SE Highway 160 in Cherokee County for a medical emergency. Upon the Trooper's arrival, he was told an eleven-month-old child was not breathing. The Trooper confirmed that the child was not breathing and immediately began CPR. EMS personnel arrived and continued emergency first aid. Sadly, life-saving measures were unsuccessful and the child was pronounced deceased at a local hospital.

#### TROOP H PERSONNEL PREPARE FOR WOLF CREEK EMERGENCY RESPONSE

In 2022, Troop H personnel resumed Wolf Creek emergency response training. Throughout April, personnel participated in on-site tours of the Wolf Creek facility and completed a full drill exercise. A FEMA-evaluated drill was conducted at the end of August. Additionally, in-person meetings with Coffey County and Nuclear Regulatory Commission personnel and Wolf Creek emergency response training took place in December. Troop H personnel devoted over 100 training hours over the course of 2022 in preparation for a Wolf Creek emergency response.

#### FLEEING SUSPECT THROWS TIRE DEFLATION DEVICES INTO TROOPER'S PATH

A Trooper attempted to stop a motorcycle for a registration violation in Bourbon County. After the driver refused to yield, a pursuit ensued. During the pursuit, the motorist threw homemade metal tire deflation devices onto the roadway. The Trooper eventually lost sight of the motorcycle in the city of Bronson. While driving in the area, a citizen stopped the Trooper and advised that he had observed the motorcycle at a local residence. The Trooper and Bourbon County deputies responded to the residence, located the motorcycle, and found the suspect hiding in the attic. The suspect was taken into custody without incident.

Made **19,813** citizen contacts Worked **326** collisions

Issued **1,017** Occupant Protection Citations and Warnings

Conducted **2,955** stops for Moving Hazardous Violations



Conducted **10,574** enforcement stops for speeding



Motor Vehicle Enforcement Program

**Captain Craig Phillips** 

Troop V, Motor Vehicle Enforcement (MVE), coordinates the statewide vehicle inspection program.

## THE GOALS OF THE PROGRAM ARE TO:

• Increase the recovery of stolen vehicles and/ or component parts

• Detect and prevent titling fraud

• Provide Kansas residents with vehicle inspections they need to title and register a vehicle with an out of state title

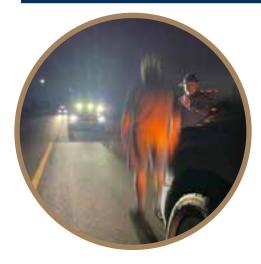
• MVE trains Kansas law enforcement agencies in auto theft investigation and the vehicle inspection processes so more inspection options are available to Kansas residents.

• Additionally, MVE works closely with Kansas vehicle dealers, Kansas Department of Revenue, and county treasurer offices for vehicle titles and registration.

Many of the stolen vehicle investigations led to identifying those involved in auto theft and title fraud.



# 2022 STATE WIDE STATISTICS



Administered **1,264** evidentiary alcohol tests



Arrested **[,26]** impaired drivers



Issued **7,875** total seat belt citations



CHART responded to **7** requests for assistance, crash investigations and crime scene reconstructions



Issued **1,033** Child Restraint Violations and spent over **400** hours installing car seats



Spent **4,461** hours preparing for, or testifying in court



Conducted **350** checklanes



Conducted **3,204** criminal interdiction searches



Patrolled **1,805,577** miles

# Special Operations

#### MAJOR ROBERT KEENER

Major Robert Keener began his career with the Kansas Highway Patrol on September 19, 1999. He was first stationed in Ellsworth County. He became a member of the Special Response Team (SRT) in January 2001. In July of 2001, he transferred to Sedgwick County as a road Trooper. He promoted to Technical Trooper/SRT Team Leader in March 2005 and relocated to Dickinson County. In June 2008, he was promoted to Lieutenant/ SRT Tactical Commander. He was promoted to Captain in December 2013 and oversaw Troop J -Kansas Highway Patrol Training Academy and Breath Alcohol Unit (BAU). He transferred to Troop C and served as the Troop Commander in December 2016. Keener was promoted to Major in September 2019 and oversees Special Operations, including Troop J – Training Academy and BAU; Troop N – Domestic Highway Enforcement Team (DHET), DEA, and JTTF; Troop S – Special Response Team (SRT), Police Service Dog Unit (PSDU), and Hazardous Devices Unit (HDU); and Troop T – Air Support Unit. During his service with the Patrol, he was on the Patrol's Firearms Team from 2001 until 2013 and was a member of the Patrol's Pistol Team from 2003 to present. Additionally, Keener has received a Unit Citation award and a Kansas Association of Chiefs of Police Gold Award.

Prior to joining the Patrol, he served in the United States Marine Corps Reserves from 1996-2003. He joined the Kansas Army National Guard from 2003-2004. Keener is from Derby, KS, and is a graduate of Derby High School. Keener is a 2016 graduate of the FBI National Academy Class #263 in Quantico, VA.

#### THE SPECIAL OPERATIONS REGION CONSISTS OF:

- Troop J Kansas Highway Patrol Training Academy
- Troop N Domestic Highway Enforcement Team (DHET)
- Troop S Special Response Team (SRT), Police Service Dog Unit (PSDU), Hazardous Devices Unit (HDU)
- Troop T Air Support Unit

Special Operations, led by Major Robert Keener, is a multifaceted section providing support functions to the Patrol and the State of Kansas. Each of these distinct units work hard as teams and in conjunction with local, state and federal partners to protect Kansans from today's modern threats.



# Troop J

Kansas Highway Patrol Training Academy, Breath Alcohol Unit, Ignition Interlock Vendor Oversight and Customer Compliance Program

Captain Christopher Bauer

#### KANSAS HIGHWAY PATROL TRAINING ACADEMY (KHPTA)

The KHPTA facilitates basic recruit training and continuing education for all agency sworn personnel. The KHPTA also offers training to outside law enforcement agencies and serves as a venue for training provided by external entities. All training provided to KHP personnel must be approved via the KHPTA.

Kansas

hway Patrol

ning\_Academy

In 2022, the KHPTA instructed three Trooper Recruit Classes. This was the first time in the 85-year history of the agency that this has been done. Class 62 and Class 63 ran concurrently and were quite an undertaking for academy staff and adjunct instructors. Of 28 original recruits, 15 new Troopers joined the ranks of the Kansas Highway Patrol, proving once again that the academy and the agency continue to hold recruits to a high standard of excellence.

#### 3 Recruit Classes 15 New Troopers

Kansas Highway Patrol

Training Academy

#### **BREATH ALCOHOL UNIT**

The BAU conducts training and education to recognize Drug and Alcohol-Impaired driving. This unit also assists KHP personnel and outside agencies with DUI Checklanes by conducting mobile breath testing.

In FY2022, Troop J – BAU instructed at every police academy across Kansas. BAU members instructed well over 2000 students and continued to ensure Kansas law enforcement is well prepared to enforce DUI laws and enhance public safety throughout the state. In addition to their teaching duties, BAU also serves as the agency coordinator for the Roving Aggressive Violator Enforcement (RAVE) program. Funded by our friends at KDOT, RAVE saturation patrols place volunteer troopers in areas likely to be affected by impaired and/or aggressive drivers.

FY2022 saw a **26.8% increase in DUI arrests** over the previous year.



#### *IGNITION INTERLOCK VENDOR OVERSIGHT AND CUSTOMER COMPLIANCE PROGRAMS (IIVOP)*

The IIVOP program ensures ignition interlock vendors operate according to law and regulation and protects the citizens of Kansas and the motoring public from impaired drivers who are mandated to have a device.

The program also has two Troopers who check offender interlock device restriction compliance, limit recidivism, and help ensure drivers on Kansas highways are sober.

# Troop N

Domestic Highway Enforcement Team (DHET) DEA GROUP 42A

#### **Captain Brent Hogelin**

#### **DEA GROUP 42A**

During 2022, KHP DEA group 42A investigated a total of **43 federal cases** and **25 state cases**, leading to **24 indictments** in Federal and State court. Task Force Officers (TFOs) assisted federal, state, and local agencies with cases related to narcotics, human trafficking, property crimes, and other unlawful offenses. The group continued to help the Patrol with manhunts, pursuits, and other investigations. TFOs wrote and executed 27 search warrants, searched over 50 phones, and spent hundreds of hours investigating drug offenses while assisting other DEA groups with surveillance and other operations. The group drove over 95,000 miles to complete their mission throughout the state of Kansas and surrounding states.

Group 42A completed five controlled deliveries in four different states to DEA groups. Over 184 pounds of narcotics including 166 pounds of crystal methamphetamine and 18.4 pounds of cocaine were delivered. The successful deliveries led to the arrest of 16 subjects, and identified several other targets and the seizure of numerous assets. Several additional federal and state cases were opened by receiving offices based off Group 42A intel.

Group 42A also attempted three uncontrolled deliveries to local agencies in two states. All three deliveries were successful, leading to an additional arrest and the opening of several cases by those agencies.

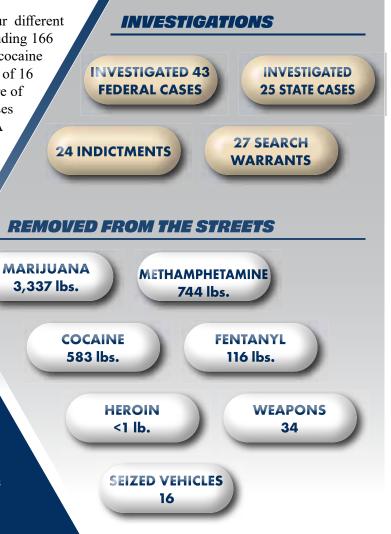
#### GROUP 42A 2022 AWARDS

- National HIDTA Award Outstanding
   Interdiction Effort
- KHP Distinguished Unit Award
- Midwest HIDTA Outstanding Interdiction Effort = KHP DEA Group 42A (Technical Trooper Cody Parr, of Troop N's DHET was also presented this award)

#### **TWO CRIMINAL INTERDICTION COURSES HOSTED IN 2022**

Troop N collaborated with Troop I to host two consecutive Commercial Motor Vehicle (CMV) interdiction classes at the Kansas National Guard Training Center in Salina. The classes were taught by *Diamondback Specialized CMV Training* during March and April. Class fees and travel expenses for 41 Troopers to attend the well-received class were paid through a MCSAP grant.

> Troop N also hosted Desert Snow, a well-known criminal interdiction training company, at Crisis City, just outside Salina in November. The three-day criminal interdiction workshop was attended by 12 KHP Troopers, along with many other agencies. Since the KHP hosted the event, two Troopers attended for free while a HIDTA grant paid to send an additional ten Troopers.



# Troop S

Police Service Dog Unit (PSDU) Special Response Team (SRT) Hazardous Devices Unit (HDU)

**Captain Dennis Shoemaker** 

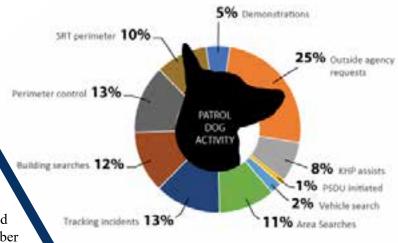
#### ATTEMPT TO NEGOTIATE WITH BARRICADED FELONY SUSPECT

On 05/04/22, KHP's SRT assisted the Phillips County Sheriff's office with a barricaded felony suspect. The incident began when a 78-year-old male subject shot at his wife during a verbal argument. To de-escalate the situation, and with the hopes of waiting for the intoxicated subject to sober up and surrender peacefully, a limited number of KHP personnel from Troops D and S responded to the scene. However, the subject continued to escalate the situation, causing the entire KHP SRT to be activated, including members from HDU and PSDU.

Throughout the morning, the team attempted to negotiate a peaceful surrender. The subject commented several times that he would not be taken into custody alive. Eventually, SRT members began to breach portions of the residence to deliver less lethal munitions inside the structure and force the suspect to surrender. Finally, the subject exited the residence with a pistol in his hand. SRT members verbally told the suspect to drop the gun. He complied and was taken into custody without further incident.

While clearing the house, the team discovered the subject had prepared for an ambush in one of the basement bedrooms. The subject intended to engage law enforcement with gunfire when they entered the room. He had a shotgun with ammunition ready and additional ammunition for the revolver he had in his possession when he exited the home. The subject was taken to the command post, where Phillips County EMS checked to ensure he was medically cleared to be lodged at the jail.

#### **PSDU MISSIONS**



#### WEST REGION PSDU ASSISTS WITH AGGRAVATED BATTERY ARREST

ect had a. The fire th th th th con 03/14/22, a member of KHP's PSDU assisted the Russell Police Department apprehend an aggravated battery suspect who possessed several firearms. A female resident advised that the house had two long guns, and the suspect was armed with a revolver in his boot. SRT was activated, and the PSDU member was assigned to Bearcat 1's team. The suspect was known to have made several threats of suicide by cop in the past. Negotiators made several unsuccessful attempts to gain compliance from the suspect. Footage from a robot deployed in the house showed the suspect walking around the residence carrying a shotgun. The suspect initially refused to exit the residence peacefully, even after multiple rounds of chemical munitions were deployed.

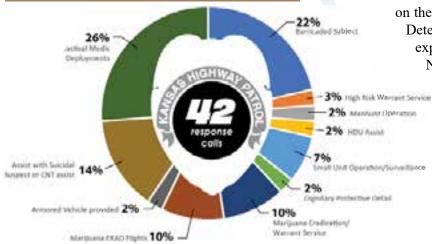
The suspect eventually exited through a window on the east side of the house; however, he continued to be non-compliant. During the arrest, the suspect put his hands under his body near his belt line. An SRT member deployed a less lethal impact munition striking the suspect in the buttocks, while a PSDU member deployed his K9. The K9 engaged the suspect on the leg, which enabled members to take the suspect into custody without further incident.

#### **COTTONWOOD FALLS** BARRICADED SUBJECT

On 09/11/22, Troop S received a call from the Chase County Sheriff's office requesting assistance with an armed, barricaded, aggravated domestic battery suspect with possible hostages in Cottonwood Falls, Kansas. A Sheriff, familiar with the subjects due to prior domestic disturbances, arrived on the scene first. As he did, a female exited the residence and approached his vehicle. The male subject involved in the disturbance emerged from the house with a pistol. The Sheriff attempted to negotiate with the subject to de-escalate the situation, to no success. The male subject held the gun to his head and backed into the house through the front door. The female victim advised that they had been drinking while they were out to dinner. Once home, they started playing cards with her parents who were staying with them. The female stated that she had gotten tired and decided to go to bed. Things were tense, and her husband continued to drink.

A Troop S Master Trooper and Technical Trooper arrived on-scene to assist the Sheriff, Undersheriff, and on-duty deputy. The Master Trooper was on the phone with a Troop S Lieutenant seeking SRT activation approval, when he advised a possible gunshot had come from the house. Realizing the elderly parents could be victims, The Troopers assembled an emergency reaction team with the Sheriff and deputy to make entry. Once the parents were safely out of the house, officers set up a perimeter. SRT arrived on the scene and began conducting the call as a barricaded subject call. A Troop S robot entered the male subject's bedroom and found him deceased from an apparent self-inflicted gunshot wound. SRT members entered the house to secure the suspect and residence. The investigation was then turned over to the Chase County Sheriff's Office.

**SRT MISSIONS** 



#### **HDU MISSIONS**



Prevent 📕 Threat 🦰 Evidence 🎆 Protect

#### SUBJECT TRIES TO ROB BANK USING BOMB THREAT

On 06/06/22, a female entered a bank in Kensington, Kansas, with a bag and placed it on the bank teller's counter. The suspect handed the teller a note. The note indicated that this was a robbery and that the bag contained a bomb with fentanyl; it also stated that a bomb was inside the post office across the street.

The suspect fled the scene and was taken into custody a short while later. HDU members were requested to respond and render safe the suspected bomb. Bomb technicians used proper protective equipment and diagnostic techniques to determine that the alleged bomb was a hoax and did not contain an explosive or chemical threat. While on the scene, members utilized their assigned Explosive Detection Dogs to search the post office for other explosive hazards mentioned in the suspect's note. No hazards were located, and the scene was safely secured by local law enforcement for further investigation.



The Kansas Highway Patrol's Air Support Unit (ASU) provides professional aviation support and services to local, state, and federal public safety partners. Pilots rapidly respond to various urgent assignments, such as searches for missing people, pursuits, manhunts, surveillance, and emergency blood, personnel, and equipment relays.

The ASU's goal is to support first responders and increase their safety and effectiveness through the strategic use of aircraft.

#### THIS YEAR:

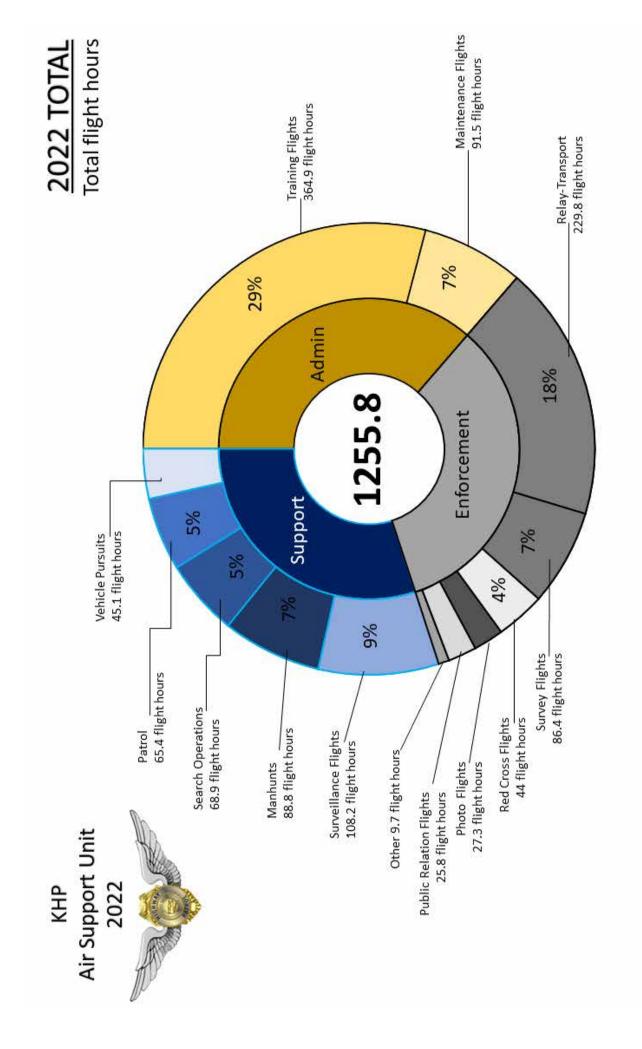
• KHP's ASU completed **19 emergency blood relays** to hospitals across the state of Kansas.

• KHP's ASU helped safely locate a 12-year-old female victim during a Homeland Security human trafficking investigation.

• Shawnee County Sheriff requested KHP's ASU to search for an 80-year-old person who had been missing overnight. KHP aircraft arrived on the scene and located the missing person within minutes. She was still alive but was unable to move. Pilots guided ground units to her location.

• Jefferson County Sheriff requested KHP's ASU to search for a missing person in rural Jefferson County. The person had crashed and left the scene on foot. KHP aircraft located the missing person alive in a wooded area with the FLIR camera. Pilots guided ground units to her location.

- 16 Pilots
- 3 bases in Kansas (Hays, Wichita and Topeka)
- 5 Law Enforcement Aircraft
- 1 State of Kansas Executive aircraft



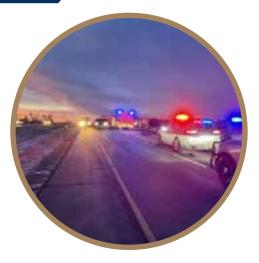
# 2022 STATE WIDE STATISTICS



Investigated **5,774** non-injury property damage crashes



Investigated **1,540** injury crashes



Investigated **226** fatality crashes



Inspected **10,812** school buses



Verified **132,893** Vehicle Identification Numbers (VIN)



Inspected **36,028** commercial motor vehicles



Issued **3,285** citations for excessive speeds reaching 100 mph and over



Made **839** felony drug arrests



Made **[,311** felony arrests

# Administrative Services

#### MAJOR ANDREW DEAN

Major Andrew Dean graduated from the Kansas Highway Patrol Training Academy in 2001. He was assigned to field duties in Riley County, Troop C, where he served as a Trooper and Master Trooper. He was promoted to Lieutenant in 2008, and served as the first-line supervisor for Pottawatomie, Nemaha and Wabaunsee Counties in Troop B. In 2009, he was awarded a transfer to the Domestic Highway Enforcement Team, Troop N. After serving approximately three years with Troop N, Dean was awarded a transfer to the Professional Standards Unit at General Headquarters in Topeka, KS. In 2014, Dean was promoted to Captain and served as the Troop Commander for Troop K - Capitol Police. He transferred to the Public and Governmental Affairs Unit at General Headquarters in 2017, and served as the Troop Commander. Dean was promoted to Major in August 2020.

During his law enforcement career, Dean received several agency awards and honors, including an El Paso Intelligence Center Award in 2002; Kansas Association of Chiefs of Police Bronze Award for Police Service in 2002; Drug Enforcement Administration Certificate of Appreciation for outstanding contributions in the field of drug law enforcement in 2003, 2004 and 2006; Kansas Highway Patrol award for Heroin Seizure in 2006; and Kansas Association of Chiefs of Police Bronze Award for Accomplishments in 2010. In addition, Dean is a 2020 graduate of FBI National Academy Class #279 in Quantico, Va.

Dean is a native of Topeka, KS, and a graduate of Washburn Rural High School. He attended Kansas State University and obtained a Bachelor of Science degree in Criminology in December 2000.

#### THE ADMINISTRATIVE SERVICES REGION CONSISTS OF:

- Troop K Capitol Police
- Troop M Communications/KCJIS
- Public and Governmental Affairs
- Information Technology
- Records
- Fleet Services

Administrative Services, led by Major Andrew Dean, assists with the clerical, communication, transportation and technological needs of the agency, and provides safety and security for visitors and employees on state property and the Kansas State Capitol grounds in Topeka.





#### WEAPON OBTAINED WHILE ASSISTING TPD IN PURSUIT

On 09/08/22 a CP Officer heard a TPD broadcast concerning a hit-and-run injury crash which included a description of the vehicle that fled the scene. While in the area and on the lookout for the fleeing vehicle, TPD dispatch broadcast the description of four suspects who ran from the vehicle, possibly armed, towards Topeka High. Shortly after, the CP Officer observed one of the suspects in the student parking lot on the south side of 10th street. At the same time, 501 PD reported that one of the suspects was running north from 10th and Western across the street. The CP Officer observed the suspect hiding behind a tree next to a residence on the northwest corner of 10th and Western. He notified TPD Dispatch of his intention to make contact.

The CP Officer exited his vehicle, announced who he was, and instructed the suspect to show his hands. In response, the suspect pulled an AR-style 22 rifle from his waistband, threw it on the ground, and took off running to the northwest through the Topeka High Parking Lot. Since there were several units near the area and students close by, the CP Officer decided to secure the weapon and let other units pursue the suspect. A short while later, the TPD located the suspect and took him into custody without incident. The weapon was turned over to TPD.

### SUSPICIOUS VEHICLE LEADS TO ARREST AND RECOVERY OF STOLEN PROPERTY

gh On 08/25/22, a CP Officer came across a suspicious vehicle and subject in the alley near 7th and Jackson in Topeka, Kansas. When dispatch advised that the license plate did not belong to the truck in question, the CP Officer visited with the driver to gather more information. Upon approaching the vehicle, he observed that the driver had multiple license plates in the vehicle, none of which belonged to the vehicle, and two air conditioning units in the back.

Upon identification of the driver, dispatch confirmed the presence of three misdemeanor warrants through the Topeka Police Department (TPD) for his arrest, as well as an expired and restricted driver's license. When the CP Officer asked the driver about the air conditioners, he wasn't forthcoming but eventually admitted that they had been stolen from the old Schlotzsky's building near 6th and Kansas Ave. A NCIC search of the serial numbers from the units confirmed they were stolen. The driver was arrested for the three warrants, possession of stolen property, and misdemeanor traffic charges.



# Troop M

Central Communications Criminal Justice Informations Systems (KCJIS)

### Captain Jim Oehm

### **EVENTS AND ACTIVITY**

- TAC-COM Deployments:
  - » On-site dispatch services at the Kansas State Fair.
  - » Deployed 44 times to support of KHP Recruit Class 62, 63, and 64 Scenarios.
  - » Helped Troop J develop a Training Scenario Video.
- Hosted a Communications Training Officer Course and established performance criteria to set a common expectation and increase effectiveness during the new Communications Specialist training.
  - » Four Communications Specialists completed training.
- April 2022: Communication Specialists received *RESCUE* 
   Survival Skills for the First Responder training focusing
   on mental health education and the prevention of PTSD.
   Significant others were invited to attend.
  - » All dispatchers completed the course, and multiple significant others attended as well.
- Troop M Command Staff attended Central States Communications Exercise in Joplin, MO.
  - » The exercise worked through communications issues that could develop during Critical Incidents. Vendors and resource reps presented technologies and capabilities to ensure KHP is up to date.
- 11/01/22: Successfully implemented Smart Cop Computer Aided Dispatch (CAD) and Mobile Communication Terminal (MCT).
  - » In preparation, Troop M hosted multiple Subject Matter Expert Trainings to teach MCT functionality to Troopers and all dispatchers including Troops K and G.
  - » "One of the best implementations of the program that he had been a part of" said a SMART COP Rep on-site.
- Attended five Career Fairs.
- Attended 10 Community Service Events.
- Central Communications Supervisor instructed West Point Leadership Training for KHP supervisory staff.
- Six Communications Specialists are PEER Team members.
  - » Two sit on the Advisory Committee overseeing the program.

Communications Specialists support field personnel 24 hours a day, seven days a week. They maintain radio contact with officers, run queries for information on individuals and vehicles, take calls from the public and other agencies, and dispatch personnel to crashes and other events. Communications personnel also coordinate blood and organ relays across the state and monitor alarms and warnings, such as those issued by the National Weather Service. This dispatch center is also the central calling point for specialized topics such as Safe School Hotline, Hazmat Hotline, and Drug Recognition Requests Hotline. Central Communications staff are highly dedicated personnel who frequently adapt to ever changing events across the state and often work additional hours to ensure operational effectiveness.

> The Patrol is one of two Communications Centers accredited in Kansas and passed the 2022 yearly review.



See more next page

### **CRIMINAL JUSTICE INFORMATION** SYSTEMS (CJIS)

The Criminal Justice Information Systems (CJIS) unit trains local agencies throughout Kansas and conducts audits to ensure the proper use of systems. CJIS administers several components of the Kansas Criminal Justice Information System (KCJIS). Local agency computer networks undergo security reviews before allowing workstations to be connected. The unit manages and helps local agencies using the FBI's National Crime Information Center (NCIC), including FBI-mandated certification of all operators with access to NCIC. CJIS coordinates the annual validation of all Kansas-entered records, such as wanted/missing persons and stolen property. KHP CJIS trainers also instruct the Basic Law Enforcement Communications Operators (BLECO) training course for new local agency dispatchers.

#### CJIS STATS:

#### **NCIC Technical Security Audit Unit**

- » 2 Technical Security Auditors were replaced with brand new personnel in spring 2022, affecting our productivity as the new auditors gain experience.
- » 88 Information Technology Security Audits performed.
- » 654 New NCIC terminal devices approved including KHP's 582 SmartCop mnemonics.
- » 7 NCIC terminal deactivations.
- » 5 Network change and relocation approvals affecting 13 devices.
- » 1 Post Incident reconnections approved.
- » 320 people completed LASO training using the various methods offered:
  - 87 students attended one of 6 LASO in-person training classes.
  - 233 additional people completed LASO selfinstruction training online.



KHP DISPATCH

#### **N-DEX AND RECORD CHECKS:**

The Public Service Administrator resigned in the spring of 2022; this position was filled in fall.

- 342 active current users from 111 different agencies.
- New PSA undergoing N-DEx training.
  - » Submitted 967 fingerprint cards for record checks of KHP applicants and IT contractors within the KCJIS community.
  - » Completed over 1700 named-based record checks for KHP applicants, annual rechecks of employees and contractors and retiree gun checks for range.
  - » 85 agencies completed Full Access NCIC Audits – all on-site.
  - » 50 Completed Limited Access NCIC Audits onsite or online.
  - » 610 users of Full Access NCIC classroom training
  - » 213 users of Limited Access NCIC classroom training.
  - » 259 users of TAC classroom training.
  - » 618 users of various specialized KCJIS type training.
- N-DEx classes have been discontinued for KHP recruits.

# Fleet Services

**Captain Brian Basore** 

### STATEWIDE RECALL OF FEDERAL CN SIGNALMASTER LIGHT

A statewide recall and replacement of all Federal CN SignalMaster lights was completed in 2022. A manufacturing defect, which caused the light to overheat, made it necessary to recall approximately 400 units from the field. Fleet personnel worked with local commanders and representatives from the manufacturer to remove this light from agency vehicles.

#### **OPTIONAL WINDOW TINT**

The Executive Command Staff approved the addition of window tint to standard patrol vehicles. Troopers now have the option of requesting window tint for the front driver and passenger windows when they are issued a new vehicle. Previously this option was only available to Command Staff and specialty units.

#### **REDESIGNED WEAPONS RACKS**

In response to a request from the field, Fleet personnel redesigned the overhead rifle rack. The design, approved by Executive Command Staff, will be installed in agency patrol vehicles. The new rifle rack provides Troopers easier access from the driver's seat to allow a quicker response and better tactical advantage. A redesigned shotgun rack was also approved for the rear cargo area of sport utility vehicles and the trunk area of issued Chargers. This will allow access to an additional firearm from the rear of the vehicle and give specialty units a place to carry their shotgun.

### MOTORIST ASSIST PROGRAM

Motorist Assist Units from the KC Metro area attended Traffic Incident Management Training with their counterparts in Missouri. The bi-state training session successfully brought best practice policies and procedures to the forefront. Training included in-group discussions on safety, equipment uses, and traffic control techniques.

Motorist Assist Units worked overtime during the holidays assisting the host troop with Frost Patrol and calls for service.

Motorist Assist Commanders from Kansas City, Wichita, and Fleet Operations began meeting with KDOT and KCSCOUT to improve the quick clearance times of incidents within these metro areas.

## FLEET PROGRAM SUCCESS IN 2022

Fleet personnel worked diligently with vendors to ensure the KHP had a steady inflow of new vehicles when most agencies could not find supply.

Fleet personnel found enough vehicles to keep the Fleet Program healthy, allowing the Patrol's Fleet Program to continue selling retired patrol units. The KHP Fleet Program is dependent upon revenues collected from a portion of Kansas title fees and proceeds from the sale of retired vehicles. **Currently, we are seeing an unprecedented number of vehicle purchase requests from across the country.** 

### FLEET OPERATIONS ROOF REPLACEMENT

The old roof of the Fleet Operations building was replaced during 2022. The original roof suffered decades of wear and tear, leaks, and even a few bullet holes from neighborhood celebrations!

### EQUIPMENT REPLACEMENT PROJECTS

**Radiar** Fleet completed the statewide DSR 2X radar replacement project, which placed a new radar unit in all active patrol cars. Old radar units were provided to the Kansas Department of Transportation (KDOT) for distribution to outside agencies.

**In-Car Camera** replacement project is currently underway. Fleet personnel will replace the antiquated DV1 in-car camera system with a newer 4RE in-car camera system in Agency patrol units. Fleet Personnel will spend a significant portion of their day for several months completing this project. The old DV1 systems will be provided to the state surplus for resale to outside agencies.

# Information Technology

Tom Mai, Interim Chief Information Officer

# Over the past year, IT staff managed several large projects that will continue into 2023.

#### WATCHGUARD IMPLEMENTATION

The IT department performed considerable back-end work configuring the servers and backups needed to store video evidence for the new Watchguard 4RE In-Car Camera System. Once the modems and 4RE profiles were configured, the units were handed off to Fleet for installation.

#### SMARTCOP IMPLEMENTATION

SmartCAD went live in the fall of 2022, with RMS scheduled to come online during 2023. Multiple departments across the agency worked on this monumental task, including our application developers working tirelessly behind the scenes. SmartCop will replace the aging Computer Aided Dispatch (CAD) and Records Management System (RMS) in use since 2011.

### BLACKBERRY MOBILE DEVICE MANAGEMENT (MDM)

In early 2022, the Blackberry Mobile Device Management (MDM) server was brought online. This solution allows the agency to securely manage data on mobile devices, as well as remotely disable a phone in the event it is lost or stolen.

The Information Technology (IT) department strives to provide the best service to our customers, you. Our team monitors and maintains an extensive network of computers, printers, mobile data units (MDU), and cellular devices, including phones and modems, all of which are critical in serving the public. Our

data they need.

top priority is keeping systems up and running properly

so that Troopers and civilians alike have access to the

#### **UPGRADES TO AGING INFRASTRUCTURE**

Finally, the IT department has been busy upgrading the aging infrastructure hardware around the state, which includes servers, network switches, and firewalls. The upgrades will enhance performance and are necessary to keep our network secure.

## Public & Governmental Affairs Captain Mitch Clark

### *PUBLIC RESOURCE OFFICERS* (PRO)

Each field troop is assigned a PRO responsible for media interaction, safety education, child passenger safety installations, Kansas Active Shooter Mitigation (KASM), recruitment, and community outreach.

- The PROs connect with the public across the state and nationally through social media.
- They provide community education and outreach at large scale events, including:
  - » The Kansas State Fair
  - » NASCAR
  - » Sporting KC
  - » K-State Football
  - » KU Basketball
  - » Fort Hays State University
  - » The Country Stampede
  - » KPRA Rodeo

Conducted 576

safety and community

- » B.R.A.K.E.S. Teen Driving School
- » Assist the KHP Training Academy by coaching high school students during the annual Cadet Law Enforcement Academy

**47,220** Safety

• The PROs also mentor Recruit Trooper applicants along their journey to become Troopers.

The Public and Governmental Affairs (P&GA) unit is responsible for a wide variety of outreach programs to the public and government elected officials.

#### **Unit Responsibilities:**

- Media Relations and Public Image.
  - » Houses the agency's Public Information Officer, who relays information to the media and supervises the Public Resource Officers.
  - Recruitment.
    - Prepares legislative testimony and provides security during the legislative session.
      - Coordinates agency policies and assists with CALEA Accreditation processes.

### RECRUITMENT

The agency's Recruiter is responsible for recruiting qualified personnel to the agency.

» Each field troop has adjunct recruiters to assist with recruitment efforts. There are ten adjunct recruiters across the state.

### MEDIA TEAM

- Plans, writes, and designs agency publications.
- Promotes the Patrol through photography and videography projects and public service announcements.
- Maintains the agency website and social media pages.





Megan May, Department Head

Records requests are received from prosecuting and defense attorneys, courts, insurance companies, other federal and state law enforcement agencies, and the general public.

The Patrol's Records Department processes, maintains, and archives arrest and offense reports, incident reports, crash reports, Critical Highway Accident Response Team (C.H.A.R.T.) investigation records, incident-related photos, and in-car videos, which are all generated by the Patrol's field personnel. Additionally, the department also processes and responds to Kansas Open Records Act (KORA) requests, business records subpoenas, court orders, and other records in the possession of the Kansas Highway Patrol.

#### Processing each request is accomplished by thoroughly reviewing the request and the requested materials to ensure the materials are released in accordance with the exemptions of the Kansas Open Records Act and the mandates of the Court.

#### **GOVQA IMPLEMENTATION**

GHWAY PATR

In 2022, the Records Department began purchasing and implementing an online request system that will modernize how we serve the public. This new system (GovQA) will allow the public to send requests, make payments, and track progress online. Currently, processed requests and payments are only distributed or received through the mail.

# Home

Field generated reports **19,041** 



Records requests processed and fulfilled 7,612 Business record subpoenas; court orders compiled and processed



FAQ3

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Records Center

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# OTHER DEPARTMENTS

10/29/22: CAPT Brett Johnson, Troop L, follows closely behind Governor Laura Kelly during Neewollah's Grand Parade in Independence, Kansas.

These units and departments serve vital roles such as safeguarding and enhancing the integrity of the agency, protecting our government leaders, and supporting the emotional health of our employees and their families.

#### **OTHER DEPARTMENTS**

- Professional Standards Unit
- Legal Team
- Troop L Dignitary Protection
- Honor Guard
- PEER Team

# Professional Standards

Captain Dan DiLoreto

COMPLIMENTS	
Compliments Received	203
<b>COMPLAINTS &amp; INVESTIGATIONS</b>	
Investigations carried over from 2021	7
New investigations initiated	40
Total investigations concluded	43
Pending Investigations as of Jan 1, 2023	4
TOTAL ALLEGATIONS RESOLVED	85
Exonerated, Unfounded, or Not Sustained	36
Sustained	47
Closed	2

The Professional Standards Unit(PSU) is an impartial, fact-finding investigations unit tasked with safeguarding the confidentiality of the administrative investigation process, upholding the integrity of the agency, and ensuring the employees are afforded due process. The unit maintains the confidential archives of agency and employee conduct investigations. Troopers assigned to the unit conduct investigations of complaints against employee conduct or agency procedures received from within and outside the agency. Investigatory findings are utilized by the unit to identify agency training and supervisory needs. The Professional Standards Unit receives assignments from and reports directly to the Superintendent.

# Legal Counsel

Luther Ganieany, General Counsel Sarah Washburn, Legal Counsel

Kansas Highway Patrol legal staff provides guidance and advice on all aspects of the Patrol's law enforcement mission, as well as provides advice to various Patrol commanders and senior staff for day-to-day operations. This includes representing the Patrol in civil litigation; interpretation of agency policy, Kansas Administrative Regulations; and state and federal laws; providing Legal training for staff; and reviewing in-custody medical claims. Additionally, Legal staff helps with the preparation of Memorandum of Agreement/Understanding - contract negotiation; provides legal counsel in matters concerning employment and labor law; reviews and drafts responses to agency complaints such as those filed with the Kansas Human Rights Commission, Equal Employment Opportunity Commission or complaints alleging racial or other biased-based policing. Legal also handles the filing of asset forfeitures and quiet title cases on behalf of the Patrol and responds to business records subpoenas and public requests made through the Kansas Open Records Act. Legal provides support and counsel to both sworn and civilian members.

# Protective Services Detail

**Captain Brett Johnson** 

The Kansas Highway Patrol's Protective Services Detail (Troop L) provides transportation and security to the Governor, First Family and other assigned dignitaries in accordance with Kansas law and Kansas Highway Patrol policy. Troop L strives to develop professional working relationships with all assigned dignitaries, maintains strict confidentiality of all information and business that is conducted regarding the Governor's office, and remains completely apolitical in the performance of their duties.

From left to right: LT Andrew Seufert, LT Eric Hirst, CAPT Brett Johnson, GOV Laura Kelly, LT Jeremy Harwood, LT Tanner Blakesley, LT Jordan Plachecki

The Honor Guard portrays the highest degree of professionalism and fosters pride in the organization through respect and honor. The Honor Guard provides ceremonial duties at funerals, memorial dedications, recruit graduations, law enforcement functions and other special events.

# **Honor Guard**

Lieutenant Rob Istas, Team Leader

The Honor Guard consists of 12 members, including a Team Leader, Color Guard, Firing Detail, Flag Folding Detail, Body Bearer Detail, Honorary Pallbearers, and Bugler. Additionally, two Chaplains are part of Honor Guard.

# PEER Team

**Robert Ware, Team Leader** 

The PEER Team reaches out to personnel during critical times in their lives. Team members provide emotional support for various matters, including bereavement, family-related concerns, career issues, financial and medical concerns, and more. The team deploys to numerous locations across Kansas to host or assist with Critical Incident Stress Management and situational defusing when requested.

KHP's PEER Team continues to strive towards their mission of uplifting the emotional health of their peers. Over the last year, the team has handled many bereavement missions. Not only does this take a toll on the families involved, but it has also been draining on those providing emotional support. Since 1994, the Kansas Highway Patrol's PEER Team has served the KHP, other law enforcement entities, and state agencies.

The members of this team handle the stress commendably. Their continuous hard work providing positive support to others clearly shows how deeply they care about their peers.

#### 2022 Activity: Total Debriefs: 8

CONTACTS	MALES	FEMALES	
KHP Uniform	191	3	
KHP Civilian	28	44	
Other LEO	20	5	
Civilians	37	28	
Retirees	6	2	
Total Contacts:	364		

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TRP Maurice R. Plummer 1944



TRP Jimmie Jacobs 1959



TRP John McMurray 1964



LT Bernard C. Hill 1967



SGT Eldon K. Miller 1968





TRP James D. Thornton 1973



TRP Conroy G. O'Brien TRP Ferdinand F. Pribbenow 1978 1981



1993



MSTRP Dean A. Goodheart 1995